

WORKPLACE SAFETY AND HEALTH

As a responsible educator and employer, the Seven Oaks School Division is committed to doing everything possible to prevent injuries and maintain all facilities as safe and healthy places of employment and learning. All facilities will be designed and operated in compliance with provincial occupational health and safety regulations.

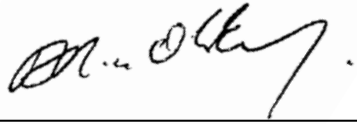
The Seven Oaks School Division acknowledges and shall endeavour to satisfy its responsibility to provide current information on potential adverse health effects and apply appropriate safe work procedures for each activity.

It is the responsibility of all employees and students to make health and safety part of every activity. They are required to follow the policies and regulations of the school division, which were established in conjunction with provincial and local health, and safety regulations.

The Division has established a Workplace Safety and Health Program and Steering Committee, with management and employee representatives with the following objectives:

- To assist workers and the employer to identify, record, examine, evaluate and resolve safety and health concerns in the workplace.
- To develop practical procedures and conditions to help achieve the highest possible degree of safety and health in the workplace.
- To promote education and training programs to develop detailed knowledge of safety and health concerns and responsibilities in each individual in the workplace.
- To maintain our workplace safety and health program to ensure the goals of this policy.
- To assist every person in the Seven Oaks School Division to integrate good workplace safety and health practices into their daily activities.
- To ensure employees support the workplace safety and health program.
- To ensure Managers take responsibility for enhancing safety and health consciousness.
- To Assist Supervisors to ensure their employees are trained in safe and healthy work procedures to obtain optimal output without accident and injury.
- To ensure employee accountability for the implementation of this program.

Additional information on the Division's workplace safety and health programs and procedures is outlined in the Workplace Safety and Health Steering Committee's Code of Practice. Copies of the Code of Practice are available in all buildings.



Brian O'Leary
Superintendent
Seven Oaks School Division