

PROFESSIONAL PERSONNEL

The Seven Oaks School Board believes that, through periodic rotation of administrators at the school level, professional growth can be enhanced and the quality of education in schools thereby improved. Rotation or movement of principals and/or vice-principals from one school to another may be initiated either by administrators who themselves may be affected or by the superintendent.

1. Any suggestion for a move should be preceded by discussions between the administrator and the superintendent relative to the career of the administrator. It is expected that these discussions would begin well before the actual move is to take place with the official decision made in sufficient time for affected administrators to be prepared for their new assignments.
2. Transfers will be based primarily on the best interests of the Division, its pupils and staff.
3. While it is part of the Division's philosophy to involve parents and staff members in the selection of administrators when practicable, such involvement may not occur when rotation is involved.
4. The Board feels that the position of vice-principal is primarily a training opportunity for potential principals. It is therefore expected that as positions of principals become vacant, vice-principals will apply for such vacancies.
5. While assignments will not necessarily shift at regular intervals, the expectation exists that some change(s) would occur during an administrator's career.