

FREEDOM FROM VIOLENCE

The Seven Oaks School Division wants its schools to be safe, secure environments that support the intellectual and emotional growth of all its students and staff. Maintaining that environment is a priority in the Division.

The Board and the employees of the Division are committed to resolving situations in which the safety and/or security of any member of the Seven Oaks Community is in jeopardy. The Division expects all members of the educational community to report and to respond to any challenge to the safety and security of its members. The Division wishes to work with the entire community to remedy these situations, beginning at school level.

The Division recognizes that from time to time there may be concerns about how the Division or its employees have responded to challenges to the safety/security of any member of the Seven Oaks Educational Community.

When any member of the Seven Oaks educational community has concerns about a response to a challenge to safety and security, a request for a review is encouraged. This review will be conducted within the existing structures and channels of the Division, and will begin at school level. The Division acknowledges that the responsibility for resolution is shared and will seek to involve others whenever possible. Divisional supports for individuals who wish to report a concern or request a review include:

Seven Oaks Teachers' Association and Manitoba Teachers' Society
Seven Oaks Paraprofessional Association
Canadian Union of Public Employees, Locals #731, #949 and #2938
Seven Oaks Superintendents' Department
Seven Oaks School Board.