MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, APRIL 29, 2019 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Edward Ploszay Greg McFarlane Derek Dabee Teresa Jaworski Evelyn Myskiw Maria Santos Claudia Sarbit Richard Sawka	Chair Vice-Chair Trustee Trustee Trustee Trustee Trustee Trustee Trustee Trustee
ELECTRONICALLY	Diane Cameron	Trustee
IN ATTENDANCE	Brian O'Leary Gwen Birse Verland Force Matt Henderson Wayne Shimizu Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee Ploszay in the Chair.

Trustee McFarlane

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, April 15, 2019.

18-089 Approval of the Agenda

Dabee / Santos

That the Board adopt the agenda for this meeting as amended.

CARRIED

18-090 Moved to Committee of the Whole at 6:02 p.m.

Dabee / Sawka

That the Board move into Committee of the Whole.

CARRIED

Trustee McFarlane in the Chair.

OFFICERS' REPORT

Trustee Dabee reported on developments arising from collective bargaining.

PERSONNEL REPORT

18-091 Personnel Report

Jaworski / Myskiw
That the Personnel Report be ratified.

CARRIED

TEACHER APPOINTMENT

Amanda Cabalquinto was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 29, 2019 to June 28, 2019

Darren Fife was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2019 to May 8, 2020.

Laura Fostey was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2019 to December 20, 2019.

Cheryl Jackson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 6, 2019 to June 28, 2019.

Devyn McFadyen was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 29, 2019 to June 21, 2019.

Tara Mota was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective May 6, 2019 to June 28, 2019.

Peter Obendoerfer was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective April 29, 2019 to June 21, 2019.

The following teachers were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 3, 2019 to June 30, 2020.

Kari Chastko Donn Navidad Kelly Chinchilla Shandra Ready Cindy Despins Clayton Scheller Stephanie Groot Theresa Sinclair

The following teachers were appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 29, 2019.

Kewal Kaler Jitendra Lad Pamela Morrison

PERSONNEL REPORT

TEACHER MATERNITY/PARENTAL LEAVE

Suzi Friesen was granted maternity/parental leave effective April 15, 2019 to March 27, 2020.

Cara Gulay was granted maternity/parental leave effective September 3, 2019 to September 3, 2020.

Megan Slobodian was granted maternity/parental leave effective June 25, 2019 to June 30, 2020.

TEACHER RESIGNATION

Alex Hall gave notice of intent to resign effective June 28, 2019.

Shelley Penner gave notice of intent to resign effective June 28, 2019.

CLINICIAN APPOINTMENT

Jacqueline Tymchuk was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective September 3, 2019 to June 30, 2020.

TEACHER DEFERRED SALARY LEAVE OF ABSENCE

Michelle Hawula was granted a deferred salary leave effective the 2023-2024 school year.

Kimberly Zealand was granted a deferred salary leave effective the 2022-2023 school year.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Leanne Doll was granted a full-time (6.5 hours per day) leave of absence, without pay, effective April 29, 2019 to June 28, 2019

Caroline Doucette was granted a full-time (6.5 hours per day) leave of absence, without pay, effective September 3, 2019 to June 30, 2020.

Barry Rebeck was granted a full-time (6.5 hours per day) leave of absence, without pay, effective September 3, 2019 to June 30, 2020.

Dayna Trann was granted a part-time (3.25 hours per day) leave of absence, without pay, effective September 3, 2019 t- June 30, 2020.

PERSONNEL REPORT

MAINTENANCE RESIGNATION

Paul Gerner gave notice of resignation from the position of Roofer effective April 9, 2019.

STUDENT PARENT SUPPORT WORKER MATERNITY/PARENTAL LEAVE

Shaelyn Pelletier was granted maternity/parental leave effective June 10, 2019 to June 7, 2020.

STUDENT PARENT SUPPORT WORKER MATERNITY/PARENTAL LEAVE

Shaelyn Pelletier was granted maternity/parental leave effective June 10, 2019 to June 7, 2020.

SUPERINTENDENTS' REPORT

The following matters were received as information:

- Manitoba's Commission on Kindergarten to Grade 12 Education Update.
- State of Equity in Education School Division Survey Update.
- 2019-2020 Board Calendar

18-092 2019-2020 Board Calendar

Ploszav / Dabee

 That an Informal Board meeting be added to the 2019-2020 Board Calendar on Monday, December 16, 2019.

CARRIED

SUPERINTENDENTS' REPORT

The following matters were received as information:

- Capital Commercial Real Estate Update.
- 2019 Draft Board Retreat Agenda.
- 2019-2020 Enrolment Update.
- Collège Garden City Landscape Update.
- Trustee Enquiries.

Trustee Ploszay in the chair.

18-093 By-Law No. 3-108 Annual Borrowing By-Law First Reading

Myskiw / Sarbit

That By-Law No. 3-2019 for the borrowing of monies for current operating purposes be given first reading.

CARRIED

18-094 Suspension of Regular Order of Business

Jaworski / Sawka

That the Board suspend its regular order of business in order to give second and third reading to By-Law No. 3-2019 for the borrowing of monies for current operating purposes.

CARRIED

18-095 By-Law No. 3-108 Annual Borrowing By-Law Second Reading

Dabee / Myskiw

That By-Law No. 3-2019 for the borrowing of monies for current operating purposes be given second reading.

18-096 By-Law No. 3-108 Annual Borrowing By-Law Third and Final Reading

Santos / McFarlane

That By-Law No. 3-2019 for the borrowing of monies for current operating purposes be given third and final reading, be signed and sealed. **CARRIED**

18-097 Balanced School Day - O.V. Jewitt School

Jaworski / Myskiw

That the Board supports O.V. Jewitt School's request to implement the balanced school day for the 2019-2020 school year.

ADMINISTRATIVE REPORT

18-098 Administrative Report

Santos / McFarlane

That the Administrative Report be approved.

CARRIED

R.F. Morrison School - Religious Exercise

That the Board approve R.F. Morrison Parent Advisory Council's request to provide Religious Exercises for the 2019-2020 school year through the Lord's Prayer for those parents who have requested it.

Maples Collegiate Student Council

That the Board supports Maples Collegiate Student Council's request for \$2,500 to send an advisor and five students to the Canadian Student Leadership Conference being held in Abbotsford, British Columbia.

Collège Garden City, Maples & West Kildonan Collegiates

That the Board supports Collège Garden City, Maples and West Kildonan Collegiate's request to send a group of students to participate in a Dance Forum in New York City January 27 to 31, 2020.

Stantec Architecture Ltd. Invoice No. 1365554

That Invoice No. 1365554 toward the Collège Garden City Collegiate west wall in the amount of \$4,007.14 be paid to Stantec Architecture Ltd.

Prairie Architects Inc. Invoice No. 5572

That Invoice No. 5572 toward the Learning and Service Centre in the amount of \$1,277.86 be paid to Prairie Architects Inc.

Landmark Planning and Design Inc. Invoice No. 4825

That Invoice No. 4825 toward the Precinct E land purchase in the amount of \$1,181.25 be paid to Landmark Planning and Design Inc.

Landmark Planning and Design Inc. Invoice No. 4823

That Invoice No. 4823 toward the Precinct E land purchase in the amount of \$1,890.00 be paid to Landmark Planning and Design Inc.

Integrated Designs Inc. Invoice No. 5243

That Invoice No. 5243 toward the Learning and Service Centre in the amount of \$1,482.60 be paid to Integrated Designs Inc.

Integrated Designs Inc. Invoice No. 5213

That Invoice No. 5213 toward the Learning and Service Centre in the amount of \$2,223.90 be paid to Landmark Designs Inc.

Integrated Designs Inc. Invoice No. 5114

That Invoice No. 5114 toward the Learning and Service Centre in the amount of \$6,825.00 be paid to Integrated Designs Inc.

D'Arcy & Deacon LLP - Invoice No. 66518

That Invoice No. 66518 toward the Precinct E Land - Lukas in the amount of \$1,151.36 be paid to D'arcy & Deacon LLP.

Renewal of Lease - Maples Day Care

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Maples Day Care for the rental of daycare space at École Constable Edward Finney School at a rental rate of \$1,901.20 per month.

Renewal of Lease - Maples Day Care

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Maples Day Care for the rental of day care space at Amber Trails Community School at a rental rate of \$5,635.00 per month.

Renewal of Lease - Educational Assistants of Seven Oaks (EA7oaks)

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with the Educational Assistants of Seven Oaks for the rental of office space at Edmund Partridge at a rental fee of \$81.67 per month.

Renewal of Lease - Sunny Mountain Day Care Centre (1985) Inc.

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Sunny Mountain Day Care (1985) Inc. for the rental of the kindergarten room and when available, the computer room and gymnasium at Governor Semple School at a rental fee of \$534.92 per month.

Renewal of Lease - Aleph Bet Child Life Enrichment Program - Margaret Park Satellite Site

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Aleph Bet Child Life Enrichment Program - Margaret Park Satellite Site for the rental of day care space for the Before and After School Program and half-day kindergarten program at Margaret Park School at a rental rate of \$581.62 per month.

Renewal of Lease - Little Dipper Montessori Nursery

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Little Dipper Montessori Nursery for the rental of day care space at Collicutt School at a rental fee of \$719.32 per month.

Renewal of Lease - Seven Oaks Sadok

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Seven Oaks Sadok for the rental of the day care space at R.F. Morrison School at a rental fee of \$764.40 per month.

Renewal of Lease-Sunny Mountain Child Care Centre (1985) Inc.-Belmont Before & After School Program

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Sunny Mountain Child Care Centre (1985) Inc. - Belmont Before & After School Program for the rental of the gymnasium, music room and kindergarten room at Belmont School at a rental fee of \$175.90 per month.

Renewal of Lease - Collicutt Before and After School Program

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Collicutt Before and After School Program for the rental of day gymnasium space at Collicutt School at a rental fee of \$175.90 per month.

Renewal of Lease - Kidi Garden Day Nurseries Inc. - Victory School Site
That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Kidi Garden Day Nurseries Inc. Before and After School program for the rental of the gymnasium, mini-gymnasium and library at Victory School at a rental fee of \$175.90 per month.

Renewal of Lease - YM-YWCA of Winnipeg Before and After School Program
That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020
term with YM-YWCA of Winnipeg Before and After School program for the rental

of the mini-gymnasium at West St. Paul School at a rental fee of \$175.90 per month.

Renewal of Lease - Aleph Bet Child Life Enrichment Program - Forest Park Satellite Site

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Aleph Bet Child Life Enrichment Program - Forest Park Satellite Site for the rental of the day care space at Forest Park School at a rental fee of \$175.90 per month.

Renewal of Lease - Seven Oaks Teachers' Association (SOTA)

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Seven Oaks Teachers' Association (SOTA) for the rental of office space at Ben Zaidman Educational Resource Centre at a rental fee of \$142.11 per month.

Renewal of Lease - Sugar-N-Spice Kiddie Haven Inc. School Age Program
That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020
term with Sugar-N-Spice Kiddie Haven Inc. School Age Program for the rental of
the mini-gymnasium at École Rivière-Rouge at a rental fee of \$175.90 per
month.

Renewal of Lease - Sugar-N-Spice Kiddie Haven Inc.

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Sugar-N-Spice Kiddie Haven Inc. for the rental of day care space at École Rivière-Rouge at a rental fee of \$3,483.08 per month.

Renewal of Lease - Sugar-N-Spice Kiddie Haven Inc.

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Sugar-N-Spice Kiddie Haven Inc. for the rental of day care space at West Kildonan Collegiate at a rental fee of \$4,553.73 per month.

Renewal of Lease - Sugar-N-Spice Kiddie Haven Inc.

That the Board sign a lease renewal for the July 1, 2019 to June 30, 2020 term with Sugar-N-Spice Kiddie Haven Inc. for the rental of day care space at Riverbend Community School at a rental fee of \$2,205.00 per month.

Renewal of Lease - Sugar-N-Spice Kiddie Haven Inc. School Age Program
That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Sugar-N-Spice Kiddie Haven Inc. School Age Program for the rental of the mini-gymnasium at Riverbend Community School at a rental fee of \$175.90 per month.

Renewal of Lease - O.K. Before and After School Child Care Centres Inc.
That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with O. K. Before and After School Child Care Centres Inc. for the rental of

the mini-gymnasium at A.E. Wright Community School, Constable Edward Finney School, Elwick Community School and O.V. Jewitt Community School at a rental fee \$175.90 per month, per site.

Renewal of Lease - O.K. Before and After School Child Care Centres Inc.

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with O.K. Before and After School Child Care Centres Inc. - Kindergarten Child Care program for the rental of day care space at O.V. Jewitt Community School at a rental fee of \$490.00 per month.

Renewal of Lease - Seven Oaks Child Day Care Centre Inc.

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 with Seven Oaks Child Care Centre Inc. for the rental of the gymnasium, including a storage facility in the gymnasium area at R.F. Morrison School at a rental fee of \$175.50 per month.

Renewal of Lease - Kidi Garden Day Nurseries Inc.

That the Board sign a lease renewal for the September 1, 2019 to June 30, 2020 term with Kidi Garden Day Nurseries for the rental of Seven Oaks School, 172 Smithfield Avenue at a rental fee of \$2,787.23 per month.

CONFERENCE REPORTS

Joey Heather Robertson, Principal, Victory School. AERA - Leveraging Education Research in a 'Post-Truth' Era, April 5 to 8, 2019 - Toronto, Ontario.

CORRESPONDENCE

- Edward Ploszay, Chair, Board of Trustees. Letter to the Honourable Cameron Friesen, Minister of Health, Seniors and Active Living regarding vaccination rates.
- Kimber Osiowy, Manager of Environmental Services, Highway Planning and Design. ESS Review: PR 220 (Grassmere Road) North Right-of-Way Controlled Burn.
- City of Winnipeg. Plan of Subdivision and Rezoning Land west of Ferrier Street, South of Murray Road. Lord Selkirk-West Kildonan Community File No. DASZ 10/2019.
- Manitoba School Boards Association. CPI Unemployment update March 2019.
- Government of Manitoba, News Release. The Provincial Government announces major infrastructure upgrades to Manitoba Schools.
- Garth Nichol, Board Chair, Turtle Mountain School Division. Request to the Minister of Environment and Climate Change to have public school divisions exempt from the federal carbon tax in regards to transportation of school children.

CORRESPONDENCE

- Government of Manitoba, News Release -Brandon School. The Provincial Government announces construction of new K-8 school in Brandon.
- Frontier School Division. Brian Spurrill, Secretary-Treasurer designate effective September 16, 2019.
- Josh Watt, Executive Director, Manitoba School Boards Association.
 Robyn Winters new Chief Financial Officer effective April 15, 2019.
- The Winnipeg Foundation. Working Together Spring 2019.

ADJOURNMENT

The meeting was adjourned at 8:05 p.m.

Edward Pleszay

Chairperson

Wayne Shimizu

Secretary-Treasurer