

MINI MINUTES

April 27, 2020 Regular Board Meeting

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

Received as Information

Personnel Matters, COVID-19 Update, Reduction of Senior Executive Positions, COVID-19 Provincial Expenditure Reduction.

Approved

- That the Secretary-Treasurer respond to Seven Oaks Teachers' Association request to begin negotiations with the Board.
- That By-Law No. 3-2020 for the purpose of borrowing the sum of \$841,000.00 and of issuing a Debenture and/or Promissory Note be given second reading.
- That By-Law No. 3-2020 for the purpose of borrowing the sum of \$841,000.00 and of issuing a Debenture and/or Promissory Note be given third and final reading, be signed and sealed.
- That the following changes be made to the 2020-2021 Divisional Calendar.
 - June 3, 2021 Graduation Pow Wow be moved to May 27, 2021.
 - June 4, 2021 School Based PD be moved to June 11, 2021.
 - Addition of Arts in the Park June 2 to 4, 2021.
- That revised Policy BCABE Electronic Meetings be approved for inclusion in the Policy Manual.
- That the two remaining Informal Board meetings scheduled for May 4 and June 1 be cancelled.

Approved for Payment

- Invoice No. TEMP-COP 12 toward École Templeton in the amount of \$1,054,639.27 be paid to Parkwest Projects Ltd.
- 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-COP 12 toward École Templeton in the amount of \$81,439.32 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.
- Invoice No. 292624 toward École Templeton in the amount of \$4,567.50 be paid to Intertek Testing Services NA Ltd.
- Cheques #2201721 to #2202292 and #1463 to #1479, US cheques #220077 to #220108, direct deposits #202006555 to #202009254, and pre-authorized debits #2020201 to #20200298 in the amount of \$27,704,518.14 be approved.

Conference Reports

- Mark Gilchrist, Vice-Principal, Maples Collegiate. AMLE, November 7 to 9, 2019 - Nashville, Tennessee.

Correspondence

- Jeff Cieszecki, Chair, SOTA Collective Bargaining. Notice of intention to renew or amend any collective agreement between the Seven Oaks School Division and the Seven Oaks Teachers' Association which has an effective date that ends June 30, 2020.
- Manitoba School Boards Association. Update on Teaching and Non-Teaching Settlements as of April 2020.
- George Coupland, Labour Relations Director, MSBA - Bill 55. Information on the changes to Bill 55 - The Employment Standards Code Amendment Act.
- George Coupland, Labour Relations Director, MSBA - Bill 54. Information on Bill 54 - The Emergency Measures Amendment Act.
- Manitoba School Boards Association. CPI Unemployment update for March 2020.

Personnel Report

- Verland Force was appointed to the position of Assistant Superintendent - Personnel effective August 4, 2020.
- Kelly Chinchilla was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.
- Matthew Castellano was appointed to a part-time (.50) Teacher-General (Permanent) contract effective April 27, 2020.
- Amita Khandpur was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective September 8, 2020.
- Eunice Quitalig was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective February 24, 2020.
- Theresa Sinclair was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.
- Romana Suchy was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.
- Lisa Watts was appointed to a full-time (1.00) Teacher-General (Permanent) contract effective April 27, 2020.
- The following teachers were granted a part-time leave of absence, without pay, effective the 2020-2021 school year.

Alison Arnason (.23)	Melissa Sigvaldson (.50)
Karl Campbell (.50)	Diana Tabor (.50)
Jane Nicholls (.50)	Lindsay Wepler (.50)
Nathalie Rousseau (.50)	
- Suzana Friesen was granted a full-time (1.00) leave of absence, without pay, effective the 2020-2021 school year.
- Hannah Burkholder was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.
- Hilary Carroll was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.
- Mikayla Kerr was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.
- Leah Ross was appointed to the part-time (.50) Limited Teacher-General (Term) contract effective September 8, 2020 to June 30, 2021.
- Lisa Ayow was granted a deferred salary leave effective the 2023-2024 school year.

- Termination of employment of Heather Johnston effective April 14, 2020.
- Richard Mirecki gave notice of intent to retire effective April 20, 2020.
- The following Superintendent Personnel Report Motions # 19-079 were rescinded.
 - Motion Mikki Grouette gave notice of intent to retire effective June 30, 2020.
 - Richard Mirecki gave notice of intent to retire effective June 30, 2020.