

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 9, 2020 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane Maria Santos Diane Cameron Derek Dabee Teresa Jaworski Evelyn Myskiw Edward Ploszay Richard Sawka	Chair Vice-Chair Trustee Trustee Trustee Trustee Trustee Trustee
PRESENT ELECTRONICALLY	Claudia Sarbit	Trustee
IN ATTENDANCE	Brian O'Leary Wayne Shimizu Donna Herold	Superintendent Secretary Treasurer Executive Assistant
IN ATTENDANCE ELECTRONICALLY	Verland Force Matt Henderson	Assistant Superintendent Assistant Superintendent

Trustee McFarlane in the Chair.

The meeting was called to order at 6:02 p.m.

Trustee Cameron

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, October 26, 2020.

20B-031 Approval of the Agenda

Myskiw / Cameron

That the Board adopt the agenda for this meeting as amended.

CARRIED

MINUTE OF SILENCE

The Board observed a minute of silence in honour of those who sacrificed their lives for us during the two world wars and other conflicts.

20B-032 Moved to Committee of the Whole at 6:05 p.m.

Jaworski / Ploszay

That the Board move into Committee of the Whole.

CARRIED

Trustee Santos in the Chair.

PERSONNEL REPORT

20B-033 Personnel Report

Myskiw / Jaworski

That the Personnel Report be ratified.

CARRIED

TEACHER APPOINTMENT

Joyce Aquino was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 29, 2020 to December 18, 2020.

Michael Corrigan was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 28, 2020 to June 30, 2021.

Albee Eisbrenner was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 30, 2020 to December 18, 2020.

Emma Gudziunas was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 5, 2020 to June 30, 2021.

Nadia Hanney was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 9, 2020 to June 30, 2021.

Cristina Iscala was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 5, 2020 to June 30, 2021.

Roley Leyson was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective October 26, 2020.

Mindy Lichtman was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 27, 2020 to November 27, 2020.

Kuljinder Maan was appointed to a part-time (.50) Limited Teacher-General (Indefinite Term) contract effective November 2, 2020.

PERSONNEL REPORT

Noel Mantaring was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 26, 2020 to December 18, 2020.

Henry Marie was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 3, 2020 to December 18, 2020.

Heather Oliver was appointed to a part-time (.50) Limited Teacher-General (Term) contract effective October 30, 2020 to December 18, 2020.

Madison Rosenberg was appointed to a full-time (1.00) Limited Teacher-General (Term) effective November 6, 2020 to December 18, 2020.

Shelby Secord was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 27, 2020 to December 18, 2020.

The following were appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 2, 2020 to December 18, 2020.

Amandeep Bhullar	Kina Wong
Rupinder Mann	

The following were appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 5, 2020.

Leah Boughen	Supriya Supriya
Nicholas Chasowy	

SUBSTITUTE TEACHER APPOINTMENTS

The following were appointed to a Substitute Teacher Contract effective the 2020-2021 school year.

Pardeep Gill	Eloisa Musngi
Samantha Hancox	Stanko Pantic
Sara Jantzen	Rhea Resendes
Jesse Kasper	Angelica Roque
Sean Morison	Neha Sharm

TEACHER LEAVE OF ABSENCE

Sadia Naseem was granted a full-time (1.00) leave of absence, without pay, effective January 4, 2021 to March 26, 2021.

EDUCATION ASSISTANT RETIREMENT

Michelle Desloges gave notice of intent to retire effective October 20, 2020.

Dawn Harris gave notice of intent to retire effective December 29, 2020.

PERSONNEL REPORT**TRANSPORTATION APPOINTMENT**

Cheryl Somak was appointed to the position of Bus Driver effective November 2, 2020.

CUSTODIAN RETIREMENT

Allan Saxton gave notice of intent to retire effective January 2, 2021.

MAINTENANCE PARENTAL LEAVE

Daniel Vallee was granted a parental leave effective December 2, 2020 to February 21, 2021.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendent Personnel Report Motion was rescinded. Motion # 19-079: Debbie Oliver gave notice of intent to retire effective January 21, 2021.

Trustee Sarbit here enters the meeting electronically at 6:15 p.m.

SUPERINTENDENTS' REPORT

The following matters were received as information.

- Collective Bargaining.
- Personnel Matters.
- COVID-19.
- Support Staff Pension Plan Reviews.
- 2021 Public Schools Finance Board Modular Classrooms.
- West Kildonan Collegiate Addition.
- Trustee Enquiries.

Trustee McFarlane in the Chair.

ADMINISTRATIVE REPORT**20B-034 Administrative Report**

Ploszay / Dabee

That the Administrative Report be approved.

CARRIED

QCA Building Envelope Ltd. Invoice No. 4072

That Invoice No. 4072 toward the Edmund Partridge roof replacement in the amount of \$787.50 be paid to QCA Building Envelope Ltd.

ADMINISTRATIVE REPORT

SDO Architecture Inc. Invoice No. 2103

That Invoice No. 2103 toward the Forest Park grooming room in the amount of \$2,010.15 be paid to SDO Architecture Inc.

SDO Architecture Inc. Invoice No. 2104

That Invoice No. 2104 toward the Forest Park grooming room in the amount of \$7,235.81 be paid to SDO Architecture Inc.

SDO Architecture Inc. Invoice No. 2106

That Invoice No. 2106 toward the Forest Park grooming room in the amount of \$1,392.30 be paid to SDO Architecture Inc.

Westland Construction Ltd. Invoice No. FP-GR-COP 5

That Invoice No. FR-GR-COP 5 toward the Forest Park grooming room in the amount of \$6,415.10 be paid to Westland Construction Ltd.

Westland Construction Ltd. Invoice No. FR-GR-HDBK 5

That the 7.5% Statutory Holdback on Certificate of Payment No. FR-GR-COP 5 toward the Forest Park grooming room in the amount of \$495.37 be held for future payment to Westland Construction Ltd. upon expiry date of the holdback period and satisfactory lien search.

Cantrans Global Inc. Invoice No. 111054590

That Invoice No. 111054590 toward the Collège Garden City Collegiate site works in the amount of \$8,232.00 be paid to Cantrans Global Inc.

Scatliff & Miller & Murray Inc. Invoice No. 19109

That Invoice No. 19109 toward the Collège Garden City Collegiate site works in the amount of \$3,577.38 be paid to Scatliff & Miller & Murray Inc.

Scatliff & Miller & Murray Inc. Invoice No. 19143

That Invoice No. 19143 toward the Collège Garden City Collegiate site works in the amount of \$2,187.54 be paid to Scatliff & Miller & Murray Inc.

Landmark Planning & Design Inc. Invoice No. 5619

That Invoice No. 5619 toward the Precinct F Land - Daytona purchase in the amount of \$393.75 be paid to Landmark Planning & Design Inc.

QCA Building Envelope Ltd. Invoice No. 4040

That Invoice No. 4040 toward the O.V. Jewitt roof replacement in the amount of \$787.50 be paid to QCA Building Envelope Ltd.

QCA Building Envelope Ltd. Invoice No. 4124

That Invoice No. 4124 toward the O.V. Jewitt roof replacement in the amount of \$787.50 be paid to QCA Building Envelope Ltd.

ADMINISTRATIVE REPORT

U Build Construction Invoice No. OVJ-RF-COP 5

That Invoice No. OVJ-RF-COP 5 toward the O.V. Jewitt roof replacement in the amount of \$121,383.91 be paid to U Build Construction.

U Build Construction Invoice No. OVJ-RF-COP 5

That the 7.5% Statutory Holdback on Certificate of Payment No. OVJ-RF-COP 5 toward the O.V. Jewitt roof replacement in the amount of \$9,373.27 be held for future payment to U Build Construction.

LM Architectural Group Invoice No. 1824-23

That Invoice No. 1824-23 toward École Templeton in the amount of \$21,632.82 be paid to LM Architectural Group.

Parkwest Projects Ltd. Invoice No. TEMP-COP 19

That Invoice No. TEMP-COP 19 toward École Templeton in the amount of \$127,468.50 be paid to Parkwest Projects Ltd.

Parkwest Project Ltd. Invoice No. TEMP-HDBK 19

That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-COP 19 toward École Templeton in the amount of \$9,843.13 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

Parkwest Projects Ltd. Invoice No. TEMP-GST-RLS1

That the GST on Statutory Holdback release of \$65,705.96 be paid to Parkwest Projects Ltd.

Dean Spearman Landscape Architect Invoice No. 1390A

That Invoice No. 1390A toward École Templeton in the amount of \$3,675.00 be paid to Dean Spearman Landscape Architect.

Fontaine Electric Ltd. Invoice No. 81200305

That Invoice No. 81200305 toward École Templeton in the amount of \$42,302.42 be paid to Fontaine Electric Ltd.

Stantec Consulting Invoice No. 1525578

That Invoice No. 1525578 toward École Templeton in the amount of \$2,439.15 be paid to Stantec Consulting.

Stantec Consulting Invoice No. 1529581

That Invoice No. 1529581 toward École Templeton in the amount of \$3,133.99 be paid to Stantec Consulting.

Shelmerdine Garden Centre Invoice No. TEMP-PG-COP 1

That Invoice No. TEMP-PG-COP 1 toward École Templeton in the amount of \$105,123.24 be paid to Shelmerdine Garden Centre.

ADMINISTRATIVE REPORT

Shelmerdine Garden Centre Invoice No. TEMP-PG-HDBK 1

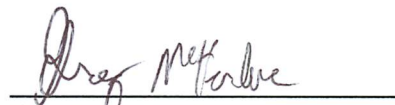
That the 7.5% Statutory Holdback on Certificate of Payment Invoice No. TEMP-PG-COP1 toward École Templeton in the amount of \$8,117.63 be held for future payment to Shelmerdine Garden Centre upon expiry date of the holdback period and satisfactory lien search.

CORRESPONDENCE


- Josh Watt, Executive Director, Manitoba School Boards Association. Fall General Meeting PD - requesting questions from boards that are relevant to the upcoming PD.
- Manitoba School Boards Association. 2021 Recognition and Award Programs.
- Workers Compensation Board Annual Rate Notification. 2021 rates for WCB and EI.
- Manitoba Schools Boards Association. CPI Unemployment update September 2020.
- Morgan Whiteway, A/Director of Labour Relations, Manitoba School Boards Association. Bill 44 - The Employment Standards Code Amendment Act.
- Morgan Whiteway, A/Director of Labour Relations, Manitoba School Boards Association. Bill 45 - The Public Schools Amendment and Manitoba Teachers' Society Amendment Act.
- Manitoba School Boards Association. Executive Highlights - Friday, October 16, 2020.
- Manitoba School Boards Association. e-bulletin - November 4, 2020.
- Manitoba School Boards Association. Media features.

ADJOURNMENT

The meeting was adjourned at 7:40 p.m.



Greg McFarlane
Chairperson



Wayne Shimizu
Secretary-Treasurer