MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 8, 2021 AT 6:00 P.M., AT THE BOARD OFFICE, 830 POWERS STREET, WINNIPEG, MANITOBA.

PRESENT	Greg McFarlane Maria Santos Diane Cameron Derek Dabee Teresa Jaworski Evelyn Myskiw Edward Ploszay Claudia Sarbit Richard Sawka	Chair Vice-Chair Trustee
IN ATTENDANCE	Brian O'Leary Verland Force Matt Henderson Wayne Shimizu Donna Herold	Superintendent Assistant Superintendent Assistant Superintendent Secretary-Treasurer Executive Assistant

Trustee McFarlane in the Chair.

The meeting was called to order at 6:00 p.m.

#### **Trustee Cameron**

I would like to begin by acknowledging that we are in Treaty One territory and that the land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

#### **MINUTES**

Approved the minutes of the Regular Board Meeting of Monday, October 25, 2021.

### 20B-037 Approval of the Agenda

Myskiw / Dabee

That the Board adopt the agenda for this meeting as amended. CARRIED

### MINUTE OF SILENCE

The Board observed a minute of silence in honour of those who sacrificed their lives for us during the two world wars and other conflicts.

## 20B-038 Moved to Committee of the Whole at 6:09 p.m.

Sarbit / Jaworski
That the Board move into Committee of the Whole.

**CARRIED** 

Trustee Santos in the Chair.

#### **COLLECTIVE BARGAINING**

Trustee Cameron, Trustee Ploszay and Superintendent O'Leary reported on developments arising from collective bargaining.

### 20B-039 EA7oaks Collective Bargaining

Cameron / Jaworski

That the Secretary-Treasurer respond to the Association's request to open negotiations and request dates for negotiation meetings from the Association.

CARRIED

### **PERSONNEL REPORT**

## 20B-040 Personnel Report

Sarbit / Jaworski
That the Personnel Report be ratified.

**CARRIED** 

### **TEACHER APPOINTMENT**

Colin Bell was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective November 8, 2021.

Tracy Benjoe was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 3, 2021 to June 30, 2022.

Bailey Gillies was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective November 15, 2021 to June 30, 2022.

Ida Hawrylyshen was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 26, 2021 to December 22, 2021.

Miguel Palma was appointed to a full-time (1.00) Limited Teacher-General (Indefinite Term) contract effective September 28, 2021.

# SUBSTIUTE TEACHER APPOINTMENT

The following teachers were appointed to a substitute teacher contract effective the 2021-2022 school year.

#### PERSONNEL REPORT

Fiona Aldrich Sarah Penney Charlene Pineda Khrvztvne Cacho Kristen Collinson Jason Pinknev Nimbus Rahat Kristen Donald Nic Dyson **Carol Roces** Kelly Ross Pamela Figueroa Marcel Gluchowski Sabrina Saad **Bryan Goods** Nidi Sharma Madison Herget-Schmidt Debora Stasolla

Sarissa Llovd Kelly Sullivan Lvnn-Marie Macduff **Dave Tanner** 

John Mullin Rebecca Tomchak Floriane Musni **Christine Wozny** 

Jade Olynyk

## TEACHER MATERNITY/PARENTAL LEAVE

Amy Barlow was granted maternity/parental leave effective January 6, 2022 to January 5, 2023.

Kim Bhathal-Paz was granted maternity/parental leave effective December 21. 2021 to January 5, 2023.

# **EDUCATIONAL ASSISTANT APPOINTMENT**

The following were appointed to a full-time educational assistant position effective November 1, 2021.

Tye Cymbalisty Nancy Deogracias

Rodney Hope

# EDUCATIONAL ASSISTANT RETIREMENT

Cindy McCulloch gave notice of intent to retire effective November 1, 2021.

# TRANSPORTATION APPOINTMENT

Teri Fraser was appointed to a full-time bus driver position effective October 25, 2021.

# SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded Superintendent Personnel Report Motion #20B-105: Brenda Muswagon was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 7, 2021 to June 30, 2022.

### **SUPERINTENDENTS' REPORT**

The following matters were received as information.

- Personnel Matters.
- COVID-19 Update.
- Court of Queen's Bench File No. CI 17-010699 Update.

#### 20B-041 Court of Queen's Bench File No. Cl 17-010699

Myskiw / Dabee

That the Division seek to obtain costs from the plaintiffs in Court of Queen's Bench File No. CI 17-010699 as per Court Tariff.

CARRIED

### SUPERINTENDENTS' REPORT

The following matters were received as information.

- Trustee enquiries.
- Finance Review Committee Update.

## 20B-042 RFP 2022-001 Disability Management Services

Jaworski / Myskiw

That Manitoba Blue Cross be awarded the tender for Disability Management Services (RFP 2022-001).

Trustee McFarlane in the Chair.

# 7:30 p.m. Seven Oaks Vaccination Clinics

- Jana McKee, Program Director, Immigrant Services
- Tyler Blashko, Assistant Director, Wayfinders

#### **ADMINISTRATIVE REPORT**

# 20B-043 Administrative Report

Ploszay / Cameron
That the Administrative Report be approved.

**CARRIED** 

Will Burton, Principal/Teacher, Met Centre for Arts & Technology
That the Board supports the Met Centre for Arts and Technology's request for
20 students to take part in the Experiences Canada Youth Exchange Program

in Coleman, Alberta from May 15th to 21st, 2022.

Maple Leaf Construction (1978) Ltd. Invoice No. GCC-SITE-COP 5
That Invoice No. GCC-SITE-COP 5 toward the Garden City Collegiate site

works in the amount of \$192,307.50 be paid to Maple Leaf Construction (1978) Ltd.

## **ADMINISTRATIVE REPORT**

Maple Leaf Construction (1978) Ltd. Invoice No. GCC-SITE-HDBK 5
That the 7.5% Statutory Holdback on Certificate of Payment No. GCC-SITE-COP 5 toward the Garden City Collegiate site works in the amount of \$14,850.00 be held for future payment to Parkwest Projects Ltd. upon expiry date of the holdback period and satisfactory lien search.

### Cords Park Mark Ltd. Invoice No. 21-179

That Invoice No. 21-179 toward the Garden City Collegiate site works in the amount of \$98,994.00 be paid to Cords Park Mark Ltd.

### U Build Construction Invoice No. ACM-FLR-COP 3

That Invoice No. ACM-FLR-COP 3 toward expanded capital projects at Garden City Collegiate and R.F. Morrison School in the amount of \$172,823.60 be paid to U Build Construction.

# U Build Construction Invoice No. ACM-FLR-HDBK 3

That the 7.5% Statutory Holdback on Certificate of Payment No. ACM-FLR-COP 3 toward expanded capital projects at Garden City Collegiate and R.F. Morrison School in the amount of \$13,345.44 be held for future payment to U Build Construction upon expiry date of the holdback period and satisfactory lien search.

#### **CORRESPONDENCE**

- Manitoba Blue Cross. 2021 EAP Renewal Report.
- Workers Compensation Board of Manitoba. The 2022 WCB Rate will decrease to \$1.11 from our current 2021 Rate of \$1.27.
- Bridget Speek, Vice President, PWI Insurance. CUPE 731 LTD renewal rate will remain at its current amount for next year.
- RM of West St. Paul. West St. Paul Zoning By-Law Amendment No. BL 2021-10 "P" and a Council resolution given first reading.
- Service Canada. El Premium Reduction.
- MB Education, System Performance & Accountability, Education Funding Branch. Victory School - Attic & Roof building and envelope remediation. Project Support.
- Colleen Kachulak, Assistant Deputy Minister, Planning and Transformation.
   Teachers' Idea Fund approval:
  - Enhancing the Filipino Bilingual Program at A.E. Wright Community School \$23,000.
  - Improving Outdoor Space for Students at Collège Garden City Collegiate -\$24,980.
  - Student Film Festival on Human Rights in partnership with the Canadian Museum for Human Rights at Maples Collegiate \$21,615.00.
- Tina Choy-Pohl, Director, Education Funding Branch. École Rivière Rouge -2021/22 Modular Classrooms - Project Support.

### CORRESPONDENCE

Ian Rossnagel, Stantec Architectural Limited. 2021 Modular Classroom Relocation. Update from Central Services for the École Rivière-Rouge portables.

## 20B-044 Moved to Committee of the Whole at 8:04 p.m.

Santos / Ploszay That the Board move into Committee of the Whole.

**CARRIED** 

### SUPERINTENDENTS' REPORT

The following matter was received as information.

Personnel Matter.

#### **ADJOURNMENT**

The meeting was adjourned at 8:13 p.m.

Greg McFarlane

Chairperson

Secretary-Treasurer