

Schedule of Compensation of

**SEVEN OAKS SCHOOL  
DIVISION**

Year ended December 31, 2022



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## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of Seven Oaks School Division

### ***Opinion***

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Seven Oaks School Division (the "Entity") for the calendar year ended December 31, 2022.

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

May 29, 2023

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Abetria, R. A.	Teacher	98,311
Abramson, S.	Teacher	98,364
Aguilar Castelan, O. L.	Teacher	85,405
Ahow, A.	Teacher	104,541
Alexander, D.	Teacher	82,278
Alexander, N.	Teacher	93,977
Ali, L. C.	Teacher	91,202
Allard, J. M.	Teacher	104,541
Ames, P.	Teacher	98,311
Anderson, A. I.	Vice-Principal	120,409
Andres, E.	Teacher	93,022
Annell, A. K.	Teacher	98,364
Aquino, J.	Teacher	90,996
Arbez, D.	Vice-Principal	109,344
Armstrong, E. R.	Teacher	98,364
Arnold, D. J.	Vice-Principal	136,753
Arnold, S. M.	Teacher	98,364
Arruda, L.	Teacher	104,541
Asher, K.	Teacher	110,161
Auriti, M.	Teacher	91,476
Ayow, L. N.	Teacher	104,541
Badhan, A. A.	Teacher	99,476
Bahadoosingh, A. S.	Vice-Principal	120,067
Bailey, M. D.	Teacher	104,541
Baker, T. D.	Teacher	98,364
Barber, L. A.	Teacher	98,364
Barker, G.	Teacher	97,047
Barkman, S. M.	Teacher	92,722
Bartley, D. L.	Teacher	85,405
Batista, L. F.	Teacher	104,541
Beardy, M. A.	Teacher	95,356
Beaupre, J.	Teacher	104,541
Behrendt, C. S.	Teacher	98,364
Behrendt, M. R.	Teacher	104,541
Bencharski, M. J.	Teacher	104,541
Bergmann, J. L.	Teacher	89,835
Bernardo, D. C.	Teacher	100,033
Berti, M.	Teacher	104,541
Besner, D.	Teacher	98,364
Bicklmeier, B. L.	Teacher	104,541
Bidder, N.	Teacher	98,364
Biggar, S.	Teacher	97,687
Bilous, J.	Teacher	102,142
Bilsland, R.	Teacher	104,541
Biluk, J. D.	Teacher	104,541
Bilyk, M. E.	Teacher	98,364
Bishop, S.	Teacher	82,278
Bisht, B.	Teacher	87,281
Blashko, T.	Liaison	75,335
Bodkyn, C. M.	Assistant Secretary-Treasurer	92,856
Boen, P. D.	Teacher	94,981
Bokhari, A.	Teacher	79,564
Bolisay, M.	Teacher	92,818

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Bond, A. R.	Teacher	75,222
Bordeaux, A. I.	Teacher	98,364
Bosiuk-Franklin, P. D.	Teacher	98,364
Boughen, C. S.	Teacher	99,642
Bragg, M. R.	Teacher	101,181
Brar, J. K.	Teacher	77,007
Brar, R. K.	Teacher	105,818
Brasca, A. P.	Teacher	104,541
Braunstein, G.	Teacher	98,311
Brett, M. M.	Teacher	105,818
Brett, R.	Teacher	104,541
Briggs, T. E.	Teacher	104,541
Brigole, A. F.	Teacher	110,261
Brisbin, J. D.	Teacher	93,022
Brito, A.	Teacher	78,010
Brown, D. R.	Teacher	93,022
Brown, L. D.	Teacher	110,161
Brown, R.	Teacher	98,364
Brown, S. B.	Teacher	98,364
Bruce, R.	Teacher	98,364
Bruneau, D. H.	Teacher	96,187
Buffie, C. G.	Teacher	104,541
Bui, M.	Teacher	96,187
Bunkowsky, L. R.	Principal	141,066
Burgelis, A.	Accounting Supervisor	85,187
Burkett, K. L.	Teacher	81,608
Burkholder-Wenger, H.	Clinician	86,637
Burns, R.	Teacher	98,364
Burton, P.	Teacher	93,022
Burton, W. G.	Vice-Principal	120,922
Buttar, L. K.	Teacher	110,161
Cabral, V.	Teacher	98,364
Cairns, R.	Teacher	93,263
Camaclang, D. V.	Teacher	105,818
Campbell, C. L.	Teacher	104,541
Campbell, H.	Teacher	110,161
Camphuis, J. A.	Teacher	98,311
Campos, A.	Director Operations	139,173
Cao, K. T.	Teacher	96,347
Carman, C. D.	Teacher	90,737
Carpenter, J. L.	Teacher	93,022
Carr, B.	Principal	77,634
Carson, J. J.	Teacher	80,686
Carson, S. G.	Teacher	99,642
Cassils, K. A.	Teacher	104,541
Catanese, D.	Teacher	80,483
Cavanaugh, J.	Teacher	98,364
Cavell, C.	Teacher	92,001
Cervantes, T. M.	Teacher	104,541
Chabbert, K. J.	Teacher	104,541
Charach, B. L.	Teacher	85,405
Chartrand, K. M.	Vice-Principal	119,105
Chene, C.	Teacher	98,364

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Chief, M. L.	Teacher	104,541
Chimuk, L. E.	Teacher	78,791
Chin, K. N.	Teacher	85,405
Chinchilla, K. D.	Teacher	75,808
Christianson, L. A.	Teacher	93,022
Chrnyk, D.	Teacher	93,022
Cieszcecki, J. S.	Teacher	110,161
Clarke, S. A.	Teacher	98,364
Claydon, D.	Teacher	98,364
Clement, B. J.	Teacher	104,541
Clendenan, B.	Teacher	93,263
Clendenan, M. L.	Teacher	94,981
Cobb, H. A.	Teacher	98,364
Cohen, S.	Clinician	111,881
Cole, K.	Teacher	98,364
Collette, D.	Teacher	104,541
Collins, K.	Teacher	104,541
Collins, M.	Teacher	104,541
Conner, S. I.	Teacher	98,311
Constable, M.	Teacher	88,254
Cook, R.	Vice-Principal	95,489
Cooper, R.	Teacher	105,741
Cordova, M. R.	Teacher	89,512
Courchene, S. L.	Teacher	98,364
Cousins, C. L.	Teacher	98,364
Cove, J. A.	Teacher	98,364
Coveney, W. M.	Teacher	92,480
Crass, K. F.	Teacher	104,541
Crawford, D. L.	Teacher	104,541
Crawford, G.	Teacher	98,364
Cullum, K. L.	Teacher	104,541
Czerwonka, Y. A.	Vice-Principal	120,140
Dalton, K.	Vice-Principal	119,105
Daniels, J. A.	Teacher	104,961
Dasiewicz, L.	Teacher	82,419
Datzkiw, C.	Teacher	104,541
Davis, E. E.	Teacher	85,405
Davison, P. J.	Teacher	104,541
De Luca, A.	Teacher	81,947
De Paula-Oliveira, J. M.	Teacher	104,541
Deans, C. L.	Vice-Principal	120,409
Deck, D.	Teacher	104,541
Delacruz, A. F.	Teacher	82,018
Delaronde, M. P.	Principal	137,849
Demarchuk, C.	Teacher	80,334
Deneka, I.	Teacher	97,852
Denoon, M.	Teacher	94,981
Denysuik, S. L.	Principal	118,416
Deprez, A. L.	Teacher	98,364
Desgagnes, J. K.	Teacher	94,300
Desloges, J. S.	Teacher	89,954
Desmarais, C.	Vice-Principal	126,870
Dewit, D. H.	Teacher	110,562

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Dhanoa, K. K.	Teacher	97,996
Dhillon, K.	Teacher	94,068
Di Bartolo, J. L.	Teacher	98,364
Diamond, M. B.	Teacher	98,311
Dilka, S.	Teacher	110,161
Dilts, J. H.	Teacher	104,541
Dobson, T.	Teacher	76,004
Dombek, M. L.	Teacher	96,700
Doole, A. H.	Teacher	104,541
Downing, A. I.	Teacher	104,541
Dozenko, K.	Teacher	98,364
Drabyk, D. M.	Vice-Principal	110,622
Dubnicoff, L. L.	Teacher	98,364
Dumaran, M. G.	Teacher	75,756
Duplak, H.	Teacher	93,022
Durant, M. D.	Teacher	100,399
Durling, S.	Teacher	81,592
Dutka-Pickering, A. M.	Teacher	98,364
Dyck, D.	Teacher	93,022
Eckert, C. C.	Teacher	98,364
Eckton, H.	Teacher	104,541
Ellison, D. R.	Teacher	94,981
Enns-Nadeau, A.	Teacher	87,478
Ens, R. D.	Teacher	104,541
Erickson, J.	Teacher	104,541
Erickson, K.	Teacher	116,763
Eskin, J. R.	Teacher	104,541
Espino, C.	Teacher	83,119
Evans, S. K.	Teacher	95,319
Farmer, R. M.	Teacher	107,102
Faseruk, Z. M.	Teacher	93,022
Fast, J.	Teacher	98,364
Federkevic, S.	ESL Coordinator	83,294
Fedorchuk, B.	Teacher	77,088
Fedorkiw, L.	Teacher	110,161
Fehr, M.	Teacher	98,364
Fejos, S.	Teacher	92,770
Fernie, A. D.	Teacher	98,364
Ferreira, B.	Teacher	111,439
Figueroa, P. B.	Teacher	79,015
Fingas, M. E.	Teacher	104,541
Fitzmaurice, S.	Teacher	78,319
Flynn, C. M.	Teacher	110,161
Force, V.	Assistant Superintendent	126,124
Ford, L. D.	Teacher	98,364
Forsyth, G. A.	Teacher	98,364
Fostey, L.	Teacher	104,541
Foy, C.	Teacher	93,022
Francis, M.	Teacher	100,399
Franczyk, M. J.	Teacher	98,364
Friesen, T. R.	Teacher	98,364
Gagnon, K. L.	Teacher	89,954
Gahungu, G. F.	Teacher	96,187

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Gajda, B. M.	Teacher	90,737
Galenda, M. A.	Teacher	91,615
Garrett, N. E.	Teacher	83,430
Garton, R.	Teacher	104,541
Garwood, A. E.	Teacher	98,364
Gaudet, C.	Principal	86,283
Gaudry, K. L.	Teacher	98,364
Gawlik, R. M.	Teacher	104,541
Gawryluk, C. A.	Teacher	98,364
Gebhardt, D.	Teacher	98,364
Germain, S.	Teacher	104,541
German, K. M.	Clinician	105,037
Geswein, K. S.	Teacher	78,010
Giffen, M. A.	Teacher	94,783
Gilchrist, M. L.	Vice-Principal	126,870
Gill, R. K.	Teacher	101,992
Gill, S.	Teacher	98,364
Gingera, C. J.	Teacher	110,161
Ginter, J.	Teacher	104,541
Girouard-Bogaert, L. C.	Teacher	93,022
Godfredsen, P. J.	Teacher	98,364
Goran, M. F.	Mechanic	78,836
Goyal, J. T.	Teacher	104,541
Grant, J.	Teacher	101,181
Gravito Forbes, J.	Teacher	111,439
Greco, A.	Teacher	99,642
Greco, D.	Teacher	80,379
Green, J. J.	Vice-Principal	119,105
Greencorn, M. G.	Teacher	93,022
Greene, A. L.	Teacher	104,541
Greening, K. D.	Teacher	98,364
Grenier, J.	Teacher	75,298
Grewal, M. K.	Teacher	83,942
Grimes, M. E.	Teacher	80,379
Gross, T.	Vice-Principal	133,668
Grossman, A.	Principal	126,523
Guenther, M.	Principal	127,491
Gulay, C.	Teacher	101,829
Gunn, M.	Clinician	104,541
Gysel, T. J.	Teacher	86,442
Hackbart, M.	Teacher	76,158
Hafenbrak, R.	IT Technician	77,939
Hainstock, B. J.	Teacher	104,541
Halderson, K.	Teacher	104,541
Hall, C.	Teacher	83,942
Hall, D.	Teacher	98,364
Hall, J. M.	Teacher	110,161
Hamilton, B.	Teacher	97,258
Hangle, K.	Teacher	98,364
Hanna, G. H.	Teacher	104,541
Hanson, C. R.	Principal	131,946
Hanzmann Lashewicz, H.	Teacher	104,541
Harasymchuk, M.	Maintenance and Custodial Services Coordinator	94,367



# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2022

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Harder, J.	Maintenance and Custodial Services Coordinator	92,546
Harder, M. R.	Vice-Principal	96,156
Harder, T. L.	Vice-Principal	97,826
Harish, A. K.	Teacher	85,037
Harnett, A.	Teacher	83,942
Hart, C. M.	Teacher	98,364
Harvey, M.	Teacher	89,954
Hathout, S.	Teacher	110,161
Hawamda, I. A.	Teacher	110,161
Haworth, C. M.	Teacher	93,022
Hawula, M.	Teacher	98,364
Hayes, R.	Teacher	81,592
Haynes-Hartung, L.	Teacher	104,541
Hayward, J.	Teacher	104,541
Henderson, M.	Assistant Superintendent	167,856
Henrich, J. W.	Teacher	107,006
Henry, L. A.	Teacher	104,541
Henry, T.	Teacher	98,364
Henteleff, S. A.	Teacher	110,161
Herold, D.	Executive Assistant to the Superintendent	90,318
Herosian, C. A.	Teacher	104,488
Hicks, S. R.	Teacher	104,541
Hildebrand, A. P.	Teacher	104,541
Hildebrand, J. K.	Teacher	83,378
Hildebrandt, A. P.	Principal	87,530
Hill, A.	Teacher	104,541
Hill, K.	Teacher	98,364
Hiscott, K.	Principal	89,809
Hlady, D. K.	Teacher	104,541
Hochman, T.	Teacher	98,364
Hodgins, R.	Teacher	94,981
Holmes, J. S.	Vice-Principal	112,526
Howden, A.	Clinician	104,541
Hoydalo, L.	Clinician	110,161
Huber, A. L.	Teacher	104,541
Hughes, D. J.	Teacher	98,364
Hughes, J. E.	Vice-Principal	126,870
Humeny, J. M.	Teacher	98,364
Hunter, H. J.	Teacher	99,918
Hutchinson, J. R.	Teacher	115,092
Huynh, B. E.	Teacher	98,364
Ilchyna, B.	Teacher	101,181
Ilyniak, M.	Teacher	93,022
Ingram, D.	Principal	133,668
Ireland, E.	Teacher	78,010
Iscale, C. G.	Teacher	98,364
Iscale, R. E.	Teacher	104,541
Jackson, G.	Vice-Principal	123,222
James, K.	Teacher	110,411
Janelle, N. L.	Principal	127,035
Jans, M.	Payroll Supervisor	81,929
Janzic, M. L.	Teacher	110,161
Jaura, J. P.	Teacher	78,111

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Jimenez, J. M.	Teacher	93,011
Jobes, S.	Teacher	105,818
Johnson, C. J.	Teacher	98,364
Johnson, M. D.	Teacher	76,055
Jonasson, J. L.	Teacher	85,405
Jones, J.	Teacher	98,364
Jones, J.	Teacher	104,541
Jones, Q. J.	Teacher	110,161
Jones, S. L.	Teacher	110,161
Jopka, K.	Teacher	94,474
Jordanov, K. M.	Teacher	104,541
Judge, B. L.	Teacher	93,022
Kaiser, L.	Teacher	100,398
Kaler, K. S.	Teacher	79,085
Kambo, N. K.	Principal	131,429
Kammerlock, K. M.	Teacher	93,022
Kasper, L. A.	Teacher	96,773
Kelly, K.	Teacher	86,586
Kemp, J. A.	Teacher	104,541
Kennedy, R.	Teacher	98,364
Kent, M.	Teacher	81,592
Khan St. Hilaire, A. Y.	Vice-Principal	105,818
Khandpur, A.	Teacher	94,621
Kilbrai-Dyck, L. E.	Teacher	91,202
Kirkpatrick, S. A.	Teacher	111,972
Kluz, V.	Teacher	75,133
Koberstein, J.	Teacher	94,300
Koch, J. S.	Teacher	93,022
Koes, N. M.	Teacher	98,364
Kohut, T.	Principal	131,946
Korade, R. C.	Teacher	101,181
Korsunsky, C.	Teacher	104,541
Koshelanyk, K. A.	Director	111,159
Kosheluk, J. D.	Teacher	104,641
Kosteckyj, O.	Vice-Principal	104,062
Kowalchuk, H. R.	Principal	145,729
Kozak, C. P.	Teacher	104,488
Krahn, M. R.	Teacher	88,093
Kratsch, K. R.	Teacher	89,954
Kreml, T.	Assistant Superintendent	157,588
Krieger, H.	Teacher	82,278
Krutkevich Slight, J.	Teacher	104,541
Kryschuk, J. C.	IT Technician	76,727
Kun, D. E.	Teacher	98,364
Kunets, N.	Teacher	93,022
Kurbis, S.	Vice-Principal	132,490
Kuypers, N. C.	Teacher	104,541
Lad, J.	Teacher	115,293
Laframboise, K. V.	Teacher	81,592
Lagace, H.	Teacher	84,758
Laidlaw, J. B.	Teacher	96,187
Lamontagne, B. M.	Teacher	88,932
Lamoureux, J. L.	Teacher Team Leader	115,839

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Lancaster, C. M.	Teacher	104,541
Lapatha, P. N.	Teacher	110,161
Laprise, V.	Principal	124,726
Larue, E.	Teacher	95,081
Laubstedt, A.	Teacher	122,016
Lavallee, N. C.	Teacher	91,202
Law, D.	Teacher	104,541
Le, J. E.	Teacher	78,010
Leclair, D. R.	Teacher	104,541
Ledesma, W. C.	Maintenance	77,786
Lee, L. J.	Teacher	93,022
Legare, G.	Teacher	105,818
Legge, B.	Teacher	76,637
Leibl, A.	Teacher	106,392
Lerat, M. G.	Teacher	98,364
Lerner, A.	Teacher	98,364
Leskiw, A. O.	Teacher	98,364
Leskiw, M.	Teacher	98,364
Levere, A.	Teacher	98,108
Lewis, M. D.	Teacher	75,028
Leyson, R. J.	Teacher	96,187
Lim, F. D.	Principal	131,715
Lister, E. R.	Teacher	98,364
Llaneza, M. A.	Teacher	95,457
Loewen Cook, M.	Liaison	94,420
Loewen, C.	Teacher	93,022
Loewen, L. J.	Principal	133,668
Loganberg, J.	Teacher	104,541
Lopes, M. F.	Teacher	104,596
Lubkey, S.	Teacher	117,149
Lucy, A.	Teacher	110,161
Luna, J. C.	Teacher	83,432
Luna, S.	Vice-Principal	99,345
Lupu, R.	Teacher	104,541
Lussier, P.	Teacher	104,541
Ly, S.	Teacher	77,187
Macdonald, A.	Director	99,640
Macdonald, E.	Vice-Principal	114,636
Macdonald, J. C.	Vice-Principal	116,261
Machula, A. G.	Teacher	96,187
MacDonald, J. T.	Teacher	93,578
MacFarlane, M. R.	Teacher	110,154
MacKay, C.	Teacher	105,818
Mader, S.	Teacher	104,541
Madzik, C.	Teacher	78,010
Magnus, J. G.	Teacher	104,541
Magura, J.	Clinician	75,222
Mahir, M. M.	Teacher	104,541
Main, S. W.	Teacher	98,364
Maitre, J. L.	Secretary-Treasurer	160,582
Malaschuk, C. D.	Teacher	98,364
Male, M. M.	Teacher	78,959

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure  
Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Malhi, S.	Teacher	115,092
Manabat, N.	Teacher	104,541
Manangan, M. P.	Teacher	100,172
Manastersky, T. O.	Teacher	94,981
Mantaring, N.	Teacher	92,815
Mantolino, J. A.	Teacher	105,818
Mantolino, J. S.	Teacher	98,394
Marks, H. R.	Principal	142,703
Marquardson, C. M.	Teacher	97,852
Marquardson, K.	Teacher	105,818
Martin, A.	Teacher	104,541
Martin, S.	Teacher	110,161
Martins, S. L.	Teacher	100,754
Marzo, N. H.	Teacher	104,541
Matilla, R. M.	Teacher	110,161
Matwichyna, K. M.	Teacher	98,364
Mays, M. W.	Principal	121,358
Mbabaali, F.	Principal	134,740
Mbingwai, A. H.	Teacher	78,010
McCallum, K. D.	Teacher	104,541
McDonald, J. E.	Teacher	104,541
McDonald, K.	Teacher	93,022
McFadyen-Nein, J. R.	Teacher	98,364
McFadyen, N. R.	Teacher	110,161
McGillivray, S. A.	Principal	130,099
McGowan, J.	Assistant Superintendent	165,601
McGregor, A.	Teacher	117,473
McKay, S. L.	Teacher	106,746
McKay, T.	Teacher	81,592
McKee, J. K.	Program Director	97,345
McLean, K.	Teacher	98,364
McNish, S.	Teacher	110,161
McQuarrie, C. V.	Teacher	94,981
McQueen, C.	Teacher	93,022
McVicar, C. R.	Teacher	93,022
Meacham, R.	Principal	127,491
Meaden, M. C.	Teacher	104,541
Medwick, M. J.	Teacher	98,364
Medwick, T. M.	Teacher	94,981
Mendoza, E. E.	Teacher	110,161
Merkl, K. L.	Teacher	99,642
Mian, J.	Vice-Principal	129,901
Michalchyshyn, A. O.	Teacher	104,541
Militano, D. J.	Teacher	78,010
Millar Usiskin, A. J.	Teacher	100,399
Miller, V.	Teacher	104,488
Mironuk, A. G.	Teacher	104,541
Misir, D.	Teacher	107,672
Misir, K. A.	Teacher	98,364
Misner, A. D.	Teacher	110,161
Mitchell, E. M.	Teacher	78,757

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Moniz, D.	Teacher	93,022
Monk, A. D.	Software & Support	80,411
Moroz, K.	Teacher	93,022
Morris, J. I.	Teacher	98,364
Morrison, P. G.	Teacher	79,549
Morrisette, S. R.	Teacher	77,893
Moskal, T. R.	Teacher	93,263
Moss, K. A.	Teacher	101,679
Moss, O. M.	Teacher	98,364
Moszkiewicz, E. T.	Teacher	104,541
Moura, A. A.	Teacher	104,541
Munroe, B.	Teacher	82,278
Murphy, E. C.	Teacher	82,742
Nault, J. E.	Teacher	98,364
Navidad, D. G.	Teacher	78,619
Ndiaye, M.	Teacher	75,222
Neduzak, G. T.	Teacher	105,818
Neil, R. W.	Teacher	95,106
Nein, B. J.	Teacher	96,912
Nerbas, J. M.	Teacher	78,011
Neufeld, J. D.	Teacher	87,915
Ngo, L. G.	Teacher	104,541
Ngo, M.	Maintenance	80,407
Nickel, D. P.	Teacher	93,022
Nieuwenburg, E. A.	Teacher	94,981
Nishibata-Chan, T.	Principal	127,491
Nishimura, T. P.	Teacher	85,405
Normand-Telenko, A. G.	Teacher	94,981
Nowicki, J.	Teacher	106,776
Nowrang, M. D.	Teacher	95,667
Nychuk, M.	Teacher	104,571
O'Leary, B. P.	Superintendent	213,813
Oakes, L.	Teacher	91,202
Oakley, G. G.	Teacher	104,541
Obendoerfer, T.	Teacher	76,489
Oberick, S. L.	Teacher	98,364
Oleson, K.	Teacher	104,541
Olsen, M. R.	Teacher	98,364
Olynyk, A. J.	Teacher	82,927
Onchulenko, P.	Teacher	104,541
Ouie, A.	Teacher	101,181
Oye, J.	Teacher	78,010
Pacag, A.	Teacher	94,981
Paches, C.	Teacher	75,876
Page, R.	Teacher	104,541
Panag, H.	Principal	133,668
Pancotto, A. M.	Teacher	93,022
Parbhakar, W.	Teacher	93,022
Parker, A. L.	Teacher	98,364
Paul-Sawatzky, C. K.	Teacher	110,161
Pedrina, P. T.	Vice-Principal	125,556
Peltz, S.	Teacher	104,541
Penano, M. A.	Teacher	94,500

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Penner, K. M.	Teacher	104,541
Pereira, C.	Teacher	104,541
Pereira, K. A.	Teacher	93,022
Pereira, K. P.	Teacher	98,364
Perillo, K. M.	Teacher	81,592
Persaud, G.	Teacher	93,022
Peters, J. J.	Teacher	96,909
Peterson, M. V.	Teacher	104,541
Piatek, D.	Teacher	98,364
Pidhirniak, N. M.	Teacher	98,364
Pinder, J.	Teacher	89,625
Plamondon, C.	Teacher	96,700
Plantje, S.	Teacher	86,637
Platsko, N. J.	Teacher	98,364
Podolsky, C. A.	Teacher	106,501
Pohorily, M. G.	Teacher	125,651
Pompana, P.	Teacher	78,010
Pooley, K. N.	Teacher	104,541
Poworoznyk, S. R.	Teacher	105,818
Prabhakar, S.	Teacher	91,056
Prairie, J. N.	Vice-Principal	107,109
Prawdzik, A. L.	Teacher	85,405
Presingular, H.	Teacher	100,399
Preteau, T. L.	Teacher	115,092
Quintana, R. A.	Teacher	80,379
Quintana, T.	Teacher	89,954
Raabe, N.	Teacher	93,052
Ramilo, S.	Teacher	85,405
Ranouta, P. K.	Teacher	93,022
Raquin, E.	Teacher	89,954
Rauch, M.	Teacher	101,181
Rayner, R. W.	Evening Custodial Supervisor	80,482
Reimer, M. R.	Vice-Principal	104,060
Remillard, K.	Teacher	93,022
Rempel, L. L.	Teacher	98,364
Rempel, T. D.	Clinician	82,278
Reyes, K.	Teacher	85,405
Richards, C. A.	Teacher	76,789
Richmond, R. D.	Teacher	98,364
Ridd, A.	Teacher	80,379
Ringach, C. M.	Teacher	98,364
Ringer, S. A.	Teacher	91,202
Robertson, B.	Teacher	94,981
Robertson, J.	Principal	125,770
Robertson, M. R.	Teacher	104,541
Robillard, J.	Teacher	98,364
Robinson, J. L.	Teacher	104,541
Roche, M.	Teacher	86,637
Rochon, J. L.	Teacher	97,647
Rodrigues-Braga, L.	Clinician	104,541
Rollins, C. I.	Teacher	104,541
Romaniuk, A.	Teacher	111,439
Romio, J.	Vice-Principal	90,253

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Rosas-Leon, B.	Teacher	98,364
Rosas-Leon, J.	Teacher	104,541
Rosenberg, S. M.	Principal	120,859
Ross, B.	Theatre Manager	95,390
Rothney, A.	Teacher	98,364
Rousseau, N.	Teacher	93,022
Roy, D. T.	Teacher	104,999
Ruhr, J.	Teacher	104,541
Rumak, L. M.	Teacher	98,364
Ruppenthal, C. D.	Teacher	110,161
Russell, N. E.	Teacher	98,364
Samaroo, J. R.	Teacher	86,637
Sancartier, D.	Teacher	78,010
Sansregret, Estate of, K	Clinician	103,791
Santiago, M.	Teacher	104,541
Saray, L. D.	Teacher	81,592
Sargent, C.	Teacher	89,954
Satran, C. R.	Teacher	104,541
Sawka, C. L.	Director	90,253
Schettler, K. M.	Teacher	83,675
Schilke, R. J.	Teacher	93,022
Schioler, U.	Teacher	105,818
Schrofel, R. J.	Teacher	98,364
Scott, J.	Clinician	87,971
Seidel, C. R.	Teacher	104,541
Self, A.	Teacher	100,401
Sembhi, S.	Teacher	93,023
Semchuk, C. E.	Teacher	97,016
Serebnitski, B. J.	Teacher	84,510
Serrette, P. N.	Teacher	98,364
Serzu, S.	Teacher	98,364
Shapiro, G. P.	Teacher	98,364
Sharda, S.	Director	117,808
Sharma, U.	Teacher	98,364
Sharp, M.	Principal	116,242
Sharp, R. K.	Director Information Technology	130,759
Sheocharan, S.	Teacher	99,642
Shewchuk, S. S.	Teacher	98,364
Shields, C. M.	Teacher	100,399
Shier, S. J.	Principal	137,680
Sholdice, D. J.	Teacher	104,541
Shupenia, G.	Maintenance	80,756
Sidwall, J. B.	Teacher	91,871
Silver, T.	Teacher	104,541
Simard, N. A.	Teacher	86,637
Singh, P.	Teacher	113,478
Sirota, L.	Clinician	86,740
Slipec, M.	Teacher	93,022
Slobodian, M.	Teacher	89,954
Smith-Renaud, R. L.	Teacher	98,364
Smith, D. L.	Teacher	94,147
Smith, J.	Teacher	91,202

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Smith, S. C.	Teacher	104,541
Smith, T. J.	Teacher	82,278
Smith, T. L.	Teacher	100,864
Smithson, R. P.	Teacher	111,439
Sopher, M.	Teacher	91,202
Spencer, A. J.	Teacher	98,364
Spiers, C. R.	Teacher	98,108
Sprange, S. J.	Teacher	98,364
Sprenger, G. A.	Teacher	110,161
Springer, J. J.	Teacher	104,541
Sran, A.	Teacher	110,164
Stardom, M. D.	Teacher	104,541
Stark, C. J.	Teacher	98,364
Stark, R.	Teacher	93,022
Stefanchuk, E.	Teacher	78,010
Stephens-Yee, H. M.	Teacher	104,541
Stocki, R. R.	Teacher	104,541
Stockton, S. K.	Teacher	110,161
Story, A.	Teacher	104,541
Streilein, J. L.	Teacher	104,541
Sutton, G. J.	Teacher	98,364
Sylvestre, L.	Teacher	96,058
Tabanera, M. M.	Teacher	101,181
Tang, C. Q.	Teacher	93,022
Tarasiuk, A. L.	Teacher	104,541
Taylor, A. A.	Teacher	104,541
Taylor, A. F.	Teacher	94,491
Taylor, F. L.	Principal	127,035
Tchirpanlieva, T.	Teacher	96,830
Tell, N. E.	Teacher	98,364
Terrick, K.	Teacher	99,476
Tesluck, T.	Teacher	82,399
Thevenot, S. D.	Teacher	103,893
Thiessen, D.	Teacher	82,278
Tolentino, A. C.	IT Technician	75,691
Tolton, K. D.	Teacher	99,642
Tomanek, K. L.	Teacher	104,541
Toor, J. S.	Teacher	113,506
Torres-Garner, M.	Teacher	76,789
Townsend, B. G.	Assistant Director of Maintenance	93,125
Transi, A. R.	Teacher	94,300
Tretiak, K.	Teacher	85,405
Treyturik, B. L.	Teacher	82,505
Trottier, N.	Teacher	104,541
Trudeau, N.	Principal	119,769
Turka, G.	Teacher	79,588
Turner, C. A.	Teacher	98,364
Turner, M.	Teacher	98,364
Tyborowski, R. A.	Teacher	101,181
Tymkiw, J. A.	Mechanic	79,092
Ulrich, L.	Teacher	93,022
Unrau, D. C.	Teacher	104,541
Unruh, S.	Accountant	77,439



# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Uppal, J. K.	Teacher	104,541
Uppal, J. S.	Teacher	109,472
Urbonas, J. C.	Teacher	104,541
Ursel, S. A.	Teacher	104,541
Vaarmeyer, D. J.	Teacher	100,242
Vaarmeyer, K. L.	Teacher	98,364
Valcourt, L.	Teacher	80,537
Valdez, H. V.	Teacher	86,205
Valente, D. N.	Director of Transportation	92,027
Van De Laar, K.	Teacher	104,541
Vanderhooft, J.	Teacher	104,541
Velarde, R. R.	Teacher	104,541
Venables, A. E.	Teacher	98,364
Vergata, M. G.	Vice-Principal	119,105
Vermette, M.	Teacher	99,642
Victoruk, E. W.	Teacher	99,476
Vidad, F. J.	Teacher	101,829
Villaverde, M. J.	Teacher	91,202
Vishnevsky, E.	Teacher	104,541
Volk, A.	Principal	131,715
Volk, T. S.	Teacher	98,364
Wakula, D. G.	Teacher	104,541
Waldbauer, C.	Teacher	98,364
Walker, E.	Teacher	104,541
Walker, K.	Maintenance	80,167
Wallace, R. N.	Vice-Principal	86,637
Walter, B. M.	Teacher	104,541
Warkentin, S.	Coordinator	132,504
Watts, L.	Teacher	104,541
Webb, A. E.	Teacher	85,154
Wedge, S. D.	Teacher	95,074
Weekes, C. A.	Teacher	104,128
Werenich, K. J.	Teacher	98,364
Whiteside, T. L.	Teacher	104,541
Wicklund Whiteside, L. J	Teacher	110,161
Wiebe, L.	Teacher	98,364
Wiebe, N. J.	Teacher	78,010
Wiebe, S. L.	Teacher	98,364
Wiens, C.	Teacher	104,541
Wiens, S. K.	Teacher	105,818
Wilks, B. J.	Teacher	88,985
Willard, T. L.	Teacher	101,829
Williamson, J.	Teacher	110,161
Williamson, V.	Teacher	110,161
Wilson, A. L.	Teacher	104,541
Wilson, C.	Teacher	87,740
Winchar, G. P.	Teacher	110,161
Woo, A.	Teacher	104,541
Woods, C.	Teacher	78,010
Worden, H. L.	Teacher	77,056
Yakiwchuk, S. E.	Teacher	83,942
Yevtushenko, T. L.	Teacher	98,364

# SEVEN OAKS SCHOOL DIVISION

Public Sector Compensation Disclosure

Year ended December 31, 2022

NAME	POSITION	COMPENSATION
Yip, T. A.	Teacher Team Leader	122,016
Younka, R. C.	Teacher	110,165
Zajac, A.	Teacher	104,541
Zajac, C. L.	Teacher	98,364
Zaretski, J.	Teacher	98,364
Zarrillo, N. E.	Teacher	101,677
Zealand, K. A.	Teacher	110,161
Ziegler, C. D.	Teacher	98,364
Zimmerman, B. C.	Teacher	98,364
Zuke, A. E.	Teacher	110,349
Zylstra, J. W.	Teacher	98,364
Zynoberg, D. A.	Teacher	105,818
Trustee Salary Collectively	Trustee	217,158

Note: "The Division is fully reimbursed from outside organizations for all full time and part time secondments".  
Hereby certify that this schedule has been presented to the Members of the Board of Seven Oaks School Division

Chairperson of the Board *M. Santos* Date *June 5/23*

## **NOTE TO SCHEDULE**

**Basis of accounting:**

The schedule lists employees or individuals affiliated with Seven Oaks School Division who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2022. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.