

**MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, NOVEMBER 25, 2013 AT 6:00 P.M., AT THE BOARD OFFICES, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.**

<b>PRESENT</b>	Edward P. Ploszay	Chairperson
	Claudia Sarbit	Vice-Chairperson
	Derek Dabee	Trustee
	Ric Dela Cruz	Trustee
	Teresa Jaworski	Trustee
	Cory Juan	Trustee
	Bill McGowan	Trustee
	Evelyn Myskiw	Trustee
	Richard Sawka	Trustee
<b>IN ATTENDANCE</b>	Brian O'Leary	Superintendent
	Gwen Birse	Assistant Superintendent
	Lydia Hedrich	Assistant Superintendent
	Edie Wilde	Assistant Superintendent
	Wayne Shimizu	Secretary-Treasurer
	Gaylene Schroeder-Nishimura	Asst. Secretary-Treasurer
	Donna Herold	Administrative Assistant

Trustee Ploszay in the Chair.

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The meeting was called to order at 6:05 p.m.

The Board here received as information the notice of intent to retire from Edie Wilde, Assistant Superintendent of Student Services, effective July 31, 2014.

**MINUTES**

Approved the minutes of the Regular Board Meetings of Monday, November 4, 2013 and Monday, November 18, 2013.

**13B-045 Approval of the Agenda**

Dabee / Dela Cruz

That the agenda for this meeting be approved as amended.

**Carried**

**13B-046 Moved to Committee of the Whole at 6:09 p.m.**

Myskiw / Juan

That the Board move into Committee of the Whole.

**Carried**

Trustee Sarbit in the Chair.

**OFFICER'S REPORTS**

- Trustee Dela Cruz reported on developments arising from collective bargaining.

**SUPERINTENDENTS' PERSONNEL REPORT****13B-047 Superintendents' Personnel Report**

McGowan / Sawka

That the Superintendents' Personnel Report be ratified.

**Carried**

**ASSISTANT SUPERINTENDENT RETIREMENT**

Received notice of intent to retire from Edie Wilde, Assistant Superintendent-Student Services, effective July 31, 2014.

**ADMINISTRATIVE APPOINTMENTS**

David Ingram was appointed to the position of acting Principal, West St. Paul School, full-time effective November 28, 2013 (indefinite).

Rob Ens was appointed to the position of acting Vice-Principal, West St. Paul School, full-time effective November 28, 2013 (indefinite).

Lorraine Maciboric was appointed to the position of Director of Partnerships effective September 3, 2013.

**ADMINISTRATIVE RETIREMENT**

Received notice of intent to retire from Diane Darrach effective December 31, 2013.

**TEACHER APPOINTMENTS**

Cayla Cohen was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective January 6, 2014 to June 27, 2014.

## **PERSONNEL REPORT**

Alvin Pacag was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective January 6, 2014 to June 27, 2014.

Benson Shapiro was appointed to a full-time (1.00) Limited Teacher-General (term) contract effective November 4, 2013 (indefinite).

Prabhpreet Toor was appointed to a part-time (.50) Limited Teacher-General (term) contract effective November 5, 2013 to June 27, 2014.

### TEACHER LEAVE OF ABSENCE

Linda Guest was granted a leave of absence, part-time (.25), without pay, effective February 1, 2014 to June 27, 2014.

### TEACHER MATERNITY AND PARENTAL LEAVES

Anita Annell was granted maternity and parental leave effective December 30, 2013 to December 29, 2014.

Kristen Van de Laar was granted maternity and parental leave effective December 31, 2013 to January 4, 2015.

### SUBSTITUTE TEACHER APPOINTMENTS

The following teachers were appointed to Substitute Teacher contracts effective the 2013-2014 school year:

Melanie Kjartanson

Leah Ross

### EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Nichole Karpoff was granted a leave of absence, part-time (4 hours per day), without pay, effective December 4, 2013 to December 3, 2014.

### CUSTODIAN RESIGNATION

Received notice of intent to resign from Gurpinder Dhindsa effective December 1, 2013.

### SUPERINTENDENTS' PERSONNEL REPORT MOTIONS

The following Superintendent's Personnel Report motions were rescinded:

## PERSONNEL REPORT

# 12-169 – Employment of Mr. Julian (Les) Szumskyj be terminated without further notice for just cause effective August 30, 2013.

# 12-160 – Appointment of Lorraine Maciboric to a Limited Teacher-General (term) contract full-time (1.00) effective September 3, 2013 to June 27, 2014.

## SUPERINTENDENTS' REPORT

The following matters were received as information:

- Personnel Matters.
- New School Riverbend - Information Evening.
- Manitoba Teachers' Society Grievance to Arbitration.
- MSBA 2012-2013 Committee Member Survey Results.
- Service Canada, EI Premium Reduction Program: Notice of Reduced Premium Rate for Employers.
- Trustee Dela Cruz enquired about the following Adult Education courses: Fifth Class Power Engineer Course, Health Care Aide Course and Foster Parent Course.

Trustee Ploszay in the Chair.

### 13B-048 Proposed Changes to Snow Clearing

Sarbit / Juan

Approved that the Board write a letter to Mayor Katz in support of the stance taken by Pembina Trails School Division regarding the proposed changes in snow clearing practices and standards.

Carried

### 13B-049 Nominations for the 2014 Premier Award for School Board Innovation

Jaworski / Juan

Approved that the Board nominate Equity / Cost to Parents Initiatives for the Premier Award for School Board Innovation.

Carried

### 13B-050 Aboriginal Education Resolution

Dela Cruz / McGowan

That the Board endorse the following Resolution on Aboriginal Education.

Resolution: That Manitoba School Boards Association actively lobby the Federal Government and Manitoba Members of Parliament to rescind the proposed First Nations Education Act and renew negotiations with First Nations with respect to education to ensure that changes and reforms respect the rights and dignity of First Nations, contribute to positive outcomes for First Nations students and to a more positive relationship between First Nations and the Government of Canada.

Carried

### **13B-051 Nominations - Manitoba School Boards Association Executive 2014-2015**

Sarbit / Sawka

Approved that the Board endorse the nomination Trustee Derek Dabee for the position of Director, Region 5 on the Manitoba School Boards Association Provincial Executive 2014-2015.

Carried

Discussion Items:

- New Logo Update - item deferred to November 2014.
- MSBA 2014 AGM & Annual Convention.

### **CONSENT AGENDA**

### **13B-052 Consent Agenda**

Juan / Jaworski

That the Consent Agenda be approved.

Carried

#### October 2013 Expenditure Listing

That cheques #2140491-#2141024 and #773-#778, US\$ cheques #214019-#214042, direct deposits #20141028-#20141726 and pre-authorized debits #2014050-#2014067 in the amount of \$5,870,896.43 be approved.

#### Bockstael Construction Certificate of Payment No. 4

That Certificate of Payment No. 4 for the Maples Commons Addition project in the amount of \$191,516.58 be paid to Bockstael Construction Limited.

#### Statutory Holdback on Bockstael Construction Certificate of Payment No. 4

That the Statutory Holdback on Certificate of Payment No. 4 for the Maples Commons Addition project in the amount of \$14,788.93 be paid to the SOSD/Bockstael Construction account.

## **CONSENT AGENDA**

### Bockstael Construction Certificate of Payment No. 6

That Certificate of Payment No. 6 for the Amber Trails School project in the amount of \$1,554,488.40 be paid to Bockstael Construction Limited.

### Statutory Holdback on Bockstael Construction Certificate of Payment No. 6

That the Statutory Holdback on Certificate of Payment No. 6 for the Amber Trails School project in the amount of \$120,037.71 be paid to the SOSD/Bockstael Construction account.

### Gateway Construction & Engineering Certificate of Payment No. 2

That Certificate of Payment No. 2 for the Victory Site Day Care project in the amount of \$194,477.60 be paid to Gateway Construction & Engineering.

### Statutory Holdback on Gateway Construction & Engineering Certificate of Payment No. 2

That the Statutory Holdback on Certificate of Payment No. 2 for the Victory Site Day Care project in the amount of \$15,017.57 be paid to the SOSD/Gateway-441-Victory Day Care account.

### Integrated Designs Inc. Invoice No. 2499

That Invoice No. 2499 for the Amber Trails School project in the amount of \$3,937.50 be paid to Integrated Designs Inc.

### Integrated Designs Inc. Invoice No. 2629

That Invoice No. 2629 for the Amber Trails School project in the amount of \$6,300.00 be paid to Integrated Designs Inc.

### Integrated Designs Inc. Invoice No. 2809

That Invoice No. 2809 for the Amber Trails School project in the amount of \$1,732.50 be paid to Integrated Designs Inc.

### M. Block & Associates Ltd. Invoice No. W-2013-245

That Invoice No. W-2013-245 for the Amber Trails School project in the amount of \$2,877.00 be paid to M. Block & Associates Ltd.

### MCM Architects Inc. Invoice No. 5547

That Invoice No. 5547 for the Victory Site Day Care project in the amount of

## **CONSENT AGENDA**

\$1,598.81 be paid to MCM Architects Inc.

### Prairie Architects Inc. Invoice No. 4196

That Invoice No. 4196 for the Amber Trails School in the amount of \$14,656.00 be paid to Prairie Architects Inc.

## **ITEMS OF INFORMATION / NEW BUSINESS**

- Trustee Myskiw reported to the Board on the Manitoba Youth Achievement Awards held on November 21, 2013 at the Canad Inns Polo Park.
- Trustee Juan reported on the recent Seven Oaks Neighborhood Resource Network Meeting.
- Trustee Sarbit discussed the possibility of a meeting with our local City Councillors regarding planned neighbourhood models.

## **CONFERENCE REPORTS**

Colleen Herosian, Teacher, Constable Finney: International Conference on Education - No Room for Failure, June 3 to 4, 2013, Chicago, Illinois.

Cathy Ratuski, Teacher, École Riverbend School: IRA 58th Annual Convention, Celebrating Teachers Making a Difference, April 19 to 22, 2013 - San Antonio, Texas.

Danielle Deck, Teacher, West Kildonan Collegiate: Broadway Teacher's Workshop, July 8 to 10, 2013 - New York City.

Linda Lee-Meiers, Teacher, École Riverbend School: AERA Conference, April 27 to May 1, 2103 - San Francisco, California.

Madeleine Kettner, Teacher, École Riverbend School: CWF / Parks Canada Summer Institute for Teachers, July 19 to 28, 2013 - Kimmirut, Baffin Island.

Matthias Meiers, Teacher, Garden City Collegiate: AERA, April 27 to May 1, 2103 - San Francisco, California.

## **CORRESPONDENCE**

- Kerri Irvin-Ross, Minister of Family Services: All Aboard: Manitoba's Poverty Reduction and Social Inclusion Strategy.
- Carolyn Duhamel, Executive Director, Manitoba School Boards Association: 2014 Student Citizenship and George Harbottle Memorial Awards.

## CORRESPONDENCE

- Heather Demetriooff, Associate Director, Manitoba School Boards Association: Raffle Donations for 2014 MSBA Convention.
- Choloe Chappie, Executive Director, Manitoba Association for Rights & Liberties: Leadership in Social Justice Program.
- MERN Treaties and Reconciliation Education Seminar: Friday, December 13, 2013 - Manitoba School Improvement Program, 357 Bannatyne Avenue.
- Safe & Caring Schools Workshop: Monday, February 10, 2014 - Victoria Inn and Conference Centre, 1808 Wellington Avenue.
- Pembina Trails School Division Workshop: Charles Appelstein: No Such Thing as a Bad Kid!
- Canadian Education Association: Fifth Annual Ken Spencer Awards for Innovation.
- Manitoba Education Research Network: Winter Forum "*Technology in Manitoba Schools*" call for proposals.
- University of Winnipeg: Religion & Culture Colloquium Series presents a screening and discussion of *We Were Children*.
- James Allum, Minister of Education and Advanced Learning: Funding for the 2013-2014 Class Size Initiative.
- Debbie Nelson, Acting Executive Director, Manitoba Healthy Living and Seniors: Low-Cost Bike Helmet Initiative.
- Alissa Brandt, Director, Premier's Secretariat, Office of The Premier: Thank you for the letter of support for the building of a multi-sport facility in the North End.
- Leigh-Anne Bowles, Youth United Manager, United Way of Winnipeg: United Way Student Community Service Award recipients in Seven Oaks for 2012/2103:
  - Cairo Humphries, Garden City Collegiate
  - Patricia Mei M. Navidad, Maples Collegiate
  - Nicole Gomes and Eric Schillberg, West Kildonan Collegiate
- Carolyn Duhamel, Executive Director, Manitoba School Boards Association: Association of Manitoba Municipalities (AMM) Resolution regarding Education Property Taxation and Funding.
- John Wassenaar, Number TEN Architectural Group: Maples Collegiate Student Commons Addition - Change Order No. 9.
- John Wassenaar, Number TEN Architectural Group: Maples Collegiate Student Commons Addition - Change Order No. 10.
- SMS Engineering Ltd.: Maples Collegiate Chiller Replacement - Change Order No. 2.
- Lindsay Oster, Principal Architect, Prairie Architects Inc.: Amber Trails Community School - Change Order No. 10.
- Treaty Relations Commission of Manitoba: Speaker Showcase: David G. Newman, Q.C., November 27, 2013, TRCM Learning Centre.
- Canadian Centre for Policy Alternatives: Film Launch: *Rite of Passage* by



## CORRESPONDENCE

Carole O'Brien, November 26, 2013 - 4:30 p.m., Winnipeg Free Press News Café.

- Lindsay Oster, Principal Architect, Prairie Architects Inc.: Amber Trails Community School - Change Order No. 13.
- Lindsay Oster, Principal Architect, Prairie Architects Inc.: Amber Trails Community School - Change Order No. 14.
- Manitoba News Release: November 18, 2013 - New Safety Initiatives Will Help Keep Students Safe: Minister. Province Kicks Off Bullying Awareness Week With New Tools to Prevent Bullying.
- Gerald Farthing, Deputy Minister, Education and Advanced Learning: Enhancing School Emergency Preparedness and amendment to the Safe Schools Regulation.
- Kerri Irvin-Ross, Minister Responsible for the Status of Women: New public awareness campaign: Dealing with Domestic Violence or Family Violence.
- Canadian Foundation for Economic Education: Financial Literacy Leadership brochure.
- The Manitoba Teacher, October-November 2013 Volume 92 Number 2: Article: Seven Oaks Makes Schools Safer for LGBTTTQ Youth by Sherry Kaniuga.
- Lesley Wilde, Manitoba Education and Advanced Learning: Distribution of *Boy Soup* for every Grade 1 student in Manitoba.
- Pembina Trails School Division: Community Report, Fall 2013.
- Kids Help Phone (Poster).

The meeting adjourned at 8:48 p.m.

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Chairperson

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Secretary-Treasurer