

MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, OCTOBER 7, 2014 AT 7:00 P.M., AT THE BOARD OFFICES, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

PRESENT	Edward P. Ploszay	Chairperson
	Claudia Sarbit	Vice-Chairperson
	Derek Dabee	Trustee
	Teresa Jaworski	Trustee
	Cory Juan	Trustee
	Bill McGowan	Trustee
	Evelyn Myskiw	Trustee
	Richard Sawka	Trustee
IN ATTENDANCE	Brian O'Leary	Superintendent
	Gwen Birse	Assistant Superintendent
	Verland Force	Assistant Superintendent
	Lydia Hedrich	Assistant Superintendent
	Wayne Shimizu	Secretary-Treasurer
	Donna Herold	Administrative Assistant

Trustee Ploszay in the Chair.

The meeting was called to order at 6:58 p.m.

MINUTES

Approved the minutes of the Regular Board Meeting of Monday, September 8, 2014 as distributed.

MINUTE OF SILENCE

The Board observed a minute of silence in memory of Bob (Robert) Doyle, Custodian.

COMMENDATION

WHEREAS Bill McGowan has been a trustee of the Seven Oaks School Division since 1980;

WHEREAS Bill McGowan has served the children and community of Seven Oaks through his work as a Trustee, Committee Chair and Board Chair;

WHEREAS Bill has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Bill for his contribution and wish him well in all his future endeavours.

14-203 Approval of the Agenda

Myskiw / Dabee

That the agenda for this meeting be approved as amended.

Carried

14-204 Moved to Committee of the Whole at 7:02 p.m.

Sawka / Dabee

That the Board move into Committee of the Whole.

Carried

Trustee Sarbit in the Chair.

OFFICERS' REPORT

- Trustee Juan updated the Board on the MSBA Regional meeting.

PERSONNEL REPORT

14-205 Superintendents' Personnel Report

Jaworski / Juan

That the Superintendents' Personnel Report be ratified.

Carried

TEACHER APPOINTMENTS

Steven Collier was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 3, 2014 (indefinite).

Ida Hawrylyshen was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2014 to November 4, 2014.

Diane Lafournaise was appointed to a part-time (.125) Limited Teacher-General (Term) contract effective September 9, 2014 to January 29, 2015.

PERSONNEL REPORT

Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 29, 2014 (indefinite).

SUBSTITUTE TEACHER APPOINTMENTS

The following teachers were appointed to Substitute Teacher contracts effective the 2014-2015 school year:

Philip Bebek	Dina Laforges	William Percy
Sandi Bjorgum	Jordan Laidlaw	Scott Reimer
Lisa Briggs	Jaclyn Loganberg	Alberta Self
Carmyn Campbell	Elliott MacDonald	Shanker Singh
Kim Cao	Mignon Marcaida	Joan Suzuki
Donald Chadney	Elizabeth Mason	Bill Wallace
Julie Dyck	Mike McCheyne	Michelle Wesley
Ida Hawrylyshen	Robert McCormick	Lola Whonnock
Wirlana Holowka	Tyler Muntain	Maurice Williams
Lisa Humphries	Norma Lee Nelson	David Williscroft
Roxanne Ilagan	Aaron Nussbaum	Jennifer Wilson
Yared Keleta	Resa Ostrove	Kelly Wright
Madeleine Kettner	Kristen Parkin	

TEACHER LEAVE OF ABSENCES

Michael Mann was granted a full-time (1.00) leave of absence, as per Article 6.06 of the Board-SOTA Collective Agreement, for the 2014-2015 school year to serve as SOTA President.

Jeffrey Cieszecki was granted a part-time (.50) leave of absence, as per Article 6.06 of the Board-SOTA Collective Agreement, for the 2014-2015 school year to serve as SOTA Vice-President.

TEACHER DEFERRED SALARY LEAVE

Lara Lee was granted deferred salary leave effective the 2019 – 2020 school year.

TEACHER PARENTAL LEAVES

Ari Leibl was granted parental leave effective November 26, 2014 to March 15, 2015.

Scott Main was granted parental leave effective September 26, 2014 to October 24, 2014.

PERSONNEL REPORT

TEACHER RETIREMENT

Louise Budworth gave notice of intent to retire effective January 30, 2015.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Sylvia Furtado was granted a leave of absence, full-time (6.5 hours per day), without pay, effective March 3, 2015 to March 2, 2016.

CUSTODIAN APPOINTMENT

Cody Clay was appointed to the position of Custodian, full-time, (8 hours per day) effective September 22, 2014.

MECHANIC APPOINTMENT

Mike Goran was appointed to the position of Mechanic, full-time, (8 hours per day) effective September 3, 2014.

CUSTODIAN PARENTAL LEAVE

Angel Quismundo was granted parental leave effective October 14, 2014 to December 23, 2014.

SECRETARY-CLERICAL TERMINIATION

Joan Halowski was terminated from the position of Accounting Clerk effective September 25, 2014.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

The following Superintendents' Personnel Report motion was rescinded:

#14-199- Slavomir Federkevic appointment to a part-time (.125) Limited Teacher-General (Term) contract effective September 2, 2014 to January 29, 2015.

SUPERINTENDENT'S REPORT

The following matters were received as information:

- Personnel Matters.
- 2013-2014 Employee Absentee Report.
- 2014-2015 Divisional Plan Update.

SUPERINTENDENT'S REPORT

- Canadian Grade-Level Comparison by Province.
- Partnership with True North Update.
- Kamwokya Update.

14-206 Policy GCBAQ – Maintenance Service Person

Jaworski / Myskiw

That revised Policy GCBAQ be approved for inclusion in the Policy Manual.

Carried

14-207 Letter of Understanding – Policy GCBAQ

Juan / McGowan

That the Board sign the Letter of Understanding regarding CUPE Local 731 - Policy GCBAQ, Maintenance Service Person.

Carried

14-208 Letter of Understanding – Day Team Leaders

Dabee / Myskiw

That the Board sign the Letter of Understanding regarding CUPE Local 731 - Day Team Leaders.

Carried

Trustee Ploszay in the Chair.

14-209 Donation – Seven Oaks Education Foundation

Juan / Myskiw

That the Seven Oaks School Board donate \$10,000.00 to the Seven Oaks Education Foundation Inc. in recognition of Trustee Bill McGowan's 34 years of service to the children of the community of Seven Oaks School Division. Carried

14-210 By-Law No. 4-2014

Dabee / Juan

That By-Law No. 4-2014 for the purpose of borrowing the sum of \$8,220,100.00 Dollars for the purpose of the Victory School Stand Alone Childcare (\$368,600.00), Garden City Collegiate East Wing Exterior Wall Replacement (\$614,600.00), New Dual K-8 Amber Trails School (\$6,758,600.00), Maples Collegiate Cooling Tower Replacement (\$80,100.00), Maples Collegiate Roof Replacement Phase 1 (\$238,200.00), Portable Classrooms at Arthur E. Wright, O.V. Jewitt and James Nisbet (\$82,000.00) and Portable Classrooms at Belmont, Leila North, Arthur E. Wright and O.V. Jewitt (\$78,000.00) be given first reading. Carried

14-211 2014-2015 Board Calendar

Sarbit / Juan

That the following changes be made to the 2014-2015 Board Calendar:

- Informal meeting on Monday, November 17, 2014 be changed to a Regular Board meeting.
- Regular Board meeting on Monday, November 24, 2014 be changed to an Informal Board meeting and moved to Tuesday, November 25, 2014.

CONSENT AGENDA

14-212 Consent Agenda

Jaworski / Sawka

That the Consent Agenda be approved.

Carried

SMS Engineering Ltd. Invoice No. 51409

That Invoice No. 51409 for the Maples Collegiate Commons Addition project in the amount of \$2,570.40 be paid to SMS Engineering Ltd.

Bockstael Construction Ltd. Certificate of Payment No. 15

That Certificate of Payment No. 15 for the New Amber Trails School project in the amount of \$1,735,915.67 be paid to Bockstael Construction Ltd.

Statutory Holdback on Bockstael Construction Ltd. Certificate of Payment No. 15

That the Statutory Holdback on Bockstael Construction Ltd. Certificate of Payment No. 15 for the New Amber Trails School project in the amount of \$134,047.54 be paid to the Seven Oaks School Division/Bockstael Construction account.

Bockstael Construction Ltd. Certificate of Payment No. 16

That Certificate of Payment No. 16 for the New Amber Trails School project in the amount of \$1,487,482.55 be paid to Bockstael Construction Ltd.

Statutory Holdback on Bockstael Construction Ltd. Certificate of Payment No. 16

That the Statutory Holdback on Bockstael Construction Ltd. Certificate of Payment No. 16 for the New Amber Trails School project in the amount of \$114,863.52 be paid to the Seven Oaks School Division/Bockstael Construction account.

CONSENT AGENDALandmark Planning & Design Inc. Invoice No. 3236

That Invoice No. 3236 for the MET School Relocation project in the amount of \$194.25 be paid to Landmark Planning & Design Inc.

M. Block & Associates Invoice No. W-2014-175

That Invoice No. W-2014-175 for the New Amber Trails School project in the amount of \$483.00 be paid to M. Block & Associates.

Prairie Architects Inc. Invoice No. 4382

That Invoice No. 4382 for the New Red River School project in the amount of \$80,563.15 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 4379

That Invoice No. 4379 for the New Amber Trails School project in the amount of \$15,201.19 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 4387R1

That Invoice No. 4387R1 for the R.F. Morrison Addition project in the amount of \$18,268.74 be paid to Prairie Architects Inc.

QCA Building Envelope Ltd. Invoice No. 578

That Invoice No. 578 for the New Amber Trails School project in the amount of \$367.50 be paid to QCA Building Envelope Ltd.

Pinchin Environmental Invoice No. 272069

That Invoice No. 272069 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$997.50 be paid to Pinchin Environmental.

Number TEN Architectural Group Invoice No. 13551

That Invoice No. 13551 for the MET School Relocation project in the amount of \$13,150.44 be paid to Number TEN Architectural Group.

Architectural Testing Inc. Invoice No. 186257

That Invoice No. 186257 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$1,292.81 be paid to Architectural Testing Inc.

CONSENT AGENDA

Gateway Construction & Engineering Certificate of Payment No. 11

That Certificate of Payment No. 11 for the Victory Site Day Care project in the amount of \$69,238.62 be paid to Gateway Construction & Engineering.

Statutory Holdback Gateway Construction & Engineering Certificate of Payment No. 11

That the 7.5% Statutory Holdback on Certificate of Payment No. 11 for the Victory Site Day Care project in the amount of \$5,346.61 be paid to the Seven Oaks School Division/ Gateway 441 account.

Integrated Designs Inc. Invoice No. 3213

That Invoice No. 3213 for the New École Rivière-Rouge School project in the amount of \$1,837.50 be paid to Integrated Designs Inc.

Gardon Construction Ltd. Certificate of Payment No. 8

That Certificate of Payment No. 8 for the FY14 Portables at Belmont and West St. Paul Schools in the amount of \$852.08 be paid to Gardon Construction Ltd.

Bockstael Construction Ltd. Certificate of Payment No. 14

That Certificate of Payment No. 14 for the Maples Collegiate Commons Addition project in the amount of \$316,797.59 be paid to Bockstael Construction Ltd.

Statutory Holdback on Certificate of Payment No. 14

That the 7.5% Statutory Holdback on Certificate of Payment No. 14 for the Maples Collegiate Commons Addition project in the amount of \$24,463.13 be paid to the Seven Oaks School Division/Bockstael 449 account.

Canotech Consultants Ltd. Certificate of Payment No. 2

That Certificate of Payment No. 2 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$252,001.71 be paid to Canotech Consultants Ltd.

Statutory Holdback on Certificate of Payment No. 2

That the 7.5% Statutory Holdback on Certificate of Payment No. 2 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$19,459.59 be paid to the Seven Oaks School Division/Canotech Consultant 454 account.

CONSENT AGENDA

Prairie Architects Inc. Invoice No. 4408

That Invoice No. 4408 for the New École Rivière-Rouge project in the amount of \$80,985.23 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 4402

That Invoice No. 4402 for the New Amber Trails School project in the amount of \$15,265.33 be paid to Prairie Architects Inc.

Prairie Architects Inc. Invoice No. 4411

That Invoice No. 4411 for the RF Morrison Addition project in the amount of \$18,268.74 be paid to Prairie Architects Inc.

Stantec Consulting Invoice No. 893063

That Invoice No. 893063 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$15,521.59 be paid to Stantec Consulting.

Expenditure Listing to September 30, 2014

That cheques #2150356 to #2150673, and #871 to #878, US cheques #215007 to #215018, direct deposits #20150625-20151394, and pre-authorized debits #2015019-2015032 in the amount of \$3,259,333.30 be approved.

CONFERENCE REPORTS

David Ingram, Principal, Forest Park School. COSL - Leading and Learning Conference, February 13 and 14, 2014 - Winnipeg, Manitoba.

Jacky Molyneux, Teacher Team Leader - Advancing Community Schools. Manitoba Nature Summit, September 12, 2014 - Camp Manitou.

CORRESPONDENCE

- Keith Thomas, Risk Manager, Manitoba School Boards Association. Student Incident Report.
- Lindsay Oster, Principal Architect, Prairie Architects Inc., École Rivière-Rouge pre-qualification results.
- Joanna Blais, Director, Manitoba Education, Program and Student Services Branch. Attendance reporting process.
- Manitoba Education, School Programs Division. Information Bulletins for Provincial Tests. Policies and Procedures for Provincial Tests.

CORRESPONDENCE

- Keith Thomas, Risk Manager, Manitoba School Boards Association. Bus Drivers and Bullying Prevention.
- Red River Valley School Division News Release. Red River Valley School Division has been selected to receive a *Shifting Minds National Award* from C21 Canada: Canadians for 21st Century Learning and Innovation.
- Floyd Martens, President, Manitoba School Boards Association. Membership Survey Results.
- Winnipeg Regional Health Authority. School-Based Immunization Programs.
- Andrea Lawson, Public Schools Finance Board. R.F. Morrison Addition - Approval to proceed with survey.
- Prairie Architect. R.F. Morrison Addition Drawings.
- Glen Hallick, Selkirk Journal. Article: "Garcea challenging Henley for WSP mayor's chair".
- R. Kachur, City Clerk, City of Winnipeg. Subdivision & Rezoning - 630-640 Jefferson Avenue.
- Jeffery Moroz, Stantec Architecture Ltd. Garden City Collegiate East Wall/Roof Replacement Change Orders #09, 10, 11 and 13.
- Angela Williams, President CUPE Local 949. Notice of resignation from position as President of CUPE Local 949. Merle Cox and Deenna Brown will act on behalf of the union until membership elects a new President in October.
- John Wassenaar, Number TEN Architectural Group. Maples Collegiate Commons Change Order #42, 43, 44, 45, 46, and 47.
- Province of Manitoba News Release
 - Province Announces New Opportunities for High School Students to Train for Good Jobs.
 - Province Announces Expansion To Manitoba Institute of Trades and Technology.
 - Government Promotes Good Jobs for Manitobans During Disability Employment Awareness.
- Manitoba School Boards Association. 2014 Election Resource Package.
- Manitoba School Boards Association Arbitration Bulletins:
 - No. 1-2014 – Teacher.
 - No. 1-2014 - Support Staff.
- Brent Olynyk, RM of West St. Paul. Public Election Forums 2014.
- Jamie Kozak, Prairie Architects Inc. Amber Trails Change Order #35 and 44.
- Carlos Gamero, City of Winnipeg. Subdivision & rezoning of 630, 632, 636 and 640 Jefferson Avenue was approved by Council at the September 24th meeting.
- John Weselake, Public Schools Finance Board:
 - RF Morrison Three Classroom Addition - Proceed to Design Development Drawings.
 - Garden City Collegiate Addition & Renovation - Project Authorization.

CORRESPONDENCE

- Elwick Elevator/Grooming Room - Proceed to Tender.
- James Allum, Minister of Education and Advanced Learning. Proclamation - Manitoba School Library Day.
- James Allum, Minister of Education and Advanced Learning. Manitoba's Celebration of Excellence in Teaching - 2014-2015 Minister's Awards.
- Heather Demetriooff, Associate Director, Manitoba School Boards Association. Reduced Speed in School Zones By-Law Template.
- Cheryl Prokopanko, Director, International Education Branch, Manitoba Education. Information update on the International Education Act Working group.
- Joanna Blais, Director, Program and Student Services Branch:
 - Supporting Inclusive Schools: A Handbook for Resource Teachers in Manitoba Schools.
 - Education and Advanced Learning and Child Family Services Protocol for Children and Youth in Care.
 - Best Practices in School-based Suicide Prevention: A Comprehensive Approach.
- Manitoba Safe & Caring Schools Conference. February 9, 2015 - Victoria Inn and Conference Centre, Winnipeg.
- Canadian Education Association. CEA's fifth annual Ken Spencer Awards for Innovation.
- Safe Schools Manitoba. Bullying Prevention - Everyone's Responsibility.
- Edie Wilde. Thank you for the donation to the Seven Oaks Education Foundation in honour of her retirement.
- Manitoba Teachers' Society. African Grandmothers Tribunal - seeking justice at the frontlines of the AIDS crisis.
- The Times, September 17, 2014. Article: Cricket pitch first of its kind in city.

TRUSTEE REFLECTIONS

- Trustees shared end of term reflections.

The meeting adjourned at 8:54 p.m.

Edward Ploszay
Chairperson

Wayne Shimizu
Secretary-Treasurer