

## SCHOOL BUS DRIVER RECOGNITION

The Seven Oaks School Division wishes to recognize safe driving practices of its school bus drivers. The Accident Review Committee will meet annually to review these practises and provide recognition to deserving drivers using the following criteria.

1. The driver has safely driven a school bus for a minimum of 400 hours per year. Relief bus drivers who drove prior to September 1, 1998 and continue to drive are to be exempt from achieving the minimum 400 hours per year. Relief bus drivers who begin driving after September 1, 1998 and all bus drivers with less than the minimum 400 hours in any given year, shall be allowed to carry the hours forward to meet the minimum 400 hours in the subsequent school year(s). Mechanics with bus driving qualifications, who work full-time and drive upon request, are also eligible.
2. The driver has had no fault accidents as determined by the Committee's annual review.
3. The driver has been free of driving infractions involving Seven Oaks vehicles as determined annually by the provincial drivers abstract.
4. The driver has had no disciplinary action as a result of incident reports related to driving practises.

Based on the above criteria from the previous school year, an award will be given to each eligible school bus driver.

On the occasion of each driver having received such an award for five, ten, fifteen, twenty, twenty-five, thirty and thirty-five consecutive years, a further cash equivalent or other suitable recognition would be made.

Where a driver has had an accident, the Director of Transportation shall at a minimum hold the Safe Driving Award in abeyance for a period of two years. If the driver has had a safe driving record and clear driver's abstract for two years following the accident, then the Director of Transportation has the discretion to discount the year of the accident for the purposes of the safe driving award.

1. Where a driver cannot obtain a clear driver's abstract for the school year, the safe driving award may be withheld for that year.
2. Where a new driver has had their first accident within 6 months of their date of hire, the requirement will be an additional 8 hours of training by a driver trainer.

3. Where a tenured driver has had two vehicle accidents/infractions during the calendar year, the requirement will be 4 hours of re-training by a driver trainer.
4. Where a driver has had multiple vehicle accidents/infractions during the school year, employment will be reviewed on a case-by-case basis and may result in the driver having to take and pass a defensive driving course on their own time and their own cost within a reasonable period of time.