

## FUNCTIONS OF TEACHERS

### A. **Directors of Learning**

The teachers shall be responsible for establishing and maintaining conditions conducive to learning and teaching within the school as a whole and within their class area in particular.

To this end, they shall:

be responsible for teaching those skills relative to their particular level and subject area.

be responsible for evaluating the work of their students and for initiating procedures to assist those student whose skills are unsuited to the level at which they are seeking to function.

### B. **Advisors**

The teachers shall function as mature and reliable advisors to students.

To this end, they shall:

be responsible for developing an atmosphere which will develop in students a positive and realistic self-image, a feeling of self-worth, and a pride in achievement.

assist students in self-evaluation by helping them to understand their own abilities and limitations.

assist students to define realistic goals

### C. **Members of Staff**

The teachers shall be involved in decision-making within the school.

To this end, they shall:

participate in formulating and implementing a philosophy of education for the school division and for the school in which they teach.

**C. Members of Staff (Cont'd)**

function, whenever possible, in an advisory capacity in choice of staff within the area in which they work.

involve themselves in planning for financial expenditure and for the utilization of professional and non-professional staff in areas related to their teaching.

involve themselves in planning and implementing school programs.

**D. Community Contacts**

The teachers shall be responsible for maintaining open communication between the home, the school, and the community.

To this end, they shall:

report to parents in terms of growth in knowledge, skills, attitudes and social behavior with respect to the student.

co-operate in providing opportunities to discuss educational issues with parents and other members of the community.

assist in demonstrating to the community the significance of the school program through student activities in the classroom and elsewhere.

**E. Members of the Profession**

The teachers shall be involved in activities that promote professional growth.

To this end, they shall:

contribute to the profession through its organizations.

adhere to the code of ethics accepted by their professional organization.

seek continuously to improve their professional skills and academic knowledge.

**Other Provisions:**

The functions of teachers are subject to the provisions of the Provincial Statutes related to education and to Section 43 of the Criminal Code of Canada, and also to the provisions of the collective agreement for Seven Oaks School Division.