# SUPPORT STAFF PERSONNEL QUALIFICATIONS AND DUTIES BUS DRIVER

## **Position Summary**

Under the direction of the Director of Transportation, Director of Operations and Transportation Supervisor, safely transport Seven Oaks School Division students within the Province of Manitoba.

# **School Bus Operation**

- Conduct pre-trip and post-trip safety and mechanical inspections.
- Drive in accordance with the Department of Education Regulations and the Manitoba Driver's Handbook.
- Transport students along pre-set routes and maintain accurate time schedules, recommend shortest and safest alternate routes and report adjustments to regular routes to accommodate students, observe where children disembark.
- Keep aisles of the bus clear of obstructions.
- Operate and maintain the wheelchair lift and secure wheelchairs and equipment in buses such as: strollers and walkers for special needs students.

#### Student Related

- Transport medication to school, administer first aid, EPI pens, asthma inhalers and sweets for diabetic children.
- Supervise bus patrols, students and maintain discipline while on the bus.
- Fill out bus conduct reports on students who misbehave and report discipline problems to the appropriate authorities.
- Ensure students crossing streets, roads and highways in a safe manner and report student crossing in an unsafe manner.
- Ensure all students get off at their appropriate stops.
- Extend assistance to children suffering from disabilities (e.g. broken leg) and ensure awareness of medical conditions of passengers.

Adopted: December 8, 2003

- Maintain and update route book with information such as: route changes, student manifest, health records and student information.
- Obtain student manifest from teachers on field trips, shop runs and extra-curricular activities and hand back to Transportation Supervisor.
- Prepare and maintain seating plans for all regular school bus routes.
- Conduct Bus Ridership Programs to all schools twice yearly and instruct on Bus Evacuation procedures.

#### **Bus Maintenance**

- Maintain a record of mileage, service, and refuelling activities, and report when a bus is due for servicing.
- Maintain logbooks and report defects.
- Clean buses daily and ensure that all systems are shut down and buses are plugged in at the end of the day.
- Clean and disinfect areas after incidents such as vomit, feces, blood and urine.

#### Education

- Grade 10.
- Valid Class 2 Manitoba driver's license.
- School Bus Driver's Certificate.
- Defensive Driver Training Course.
- C.P.R. and First Aid Certificates.
- Communicate on a two-way radio.

## **Experience**

- 3 6 months on the job training.
- Knowledge of School Division routes, emergency response and bus evacuation procedures.

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Ability to work with special needs students.

## **Physical Demands**

- Visual and mental concentration for long periods of time, eye strain while operating vehicle in all weather conditions.
- Physical strain of manoeuvring, securing and releasing wheelchairs.
- Regular physical activity through walking, bending, climbing, stretching and standing while conducting pre-trip and post-trip inspections.
- Repetitive movements.
- Sitting for prolonged periods of time.

## **Working Conditions**

- Regular exposure to road hazards.
- Frequent interruptions while driving
- Working in confined spaces.
- Exposure to inclement weather.
- Exposure to diseases, fumes, dust and noise.
- Exposure to psychological, physical and verbal abuse by students and unpredictable behaviour in children on a regular basis.
- Attend safety classes as required.

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